## VIRGINIA:

# IN THE SUPREME COURT OF VIRGINIA AT RICHMOND

# IN THE MATTER OF PROPOSED UNAUTHORIZED PRACTICE OF LAW OPINION 219

### (VSB Petition ID: 23-7)

# **PETITION OF THE VIRGINIA STATE BAR**

Chidi I. James, President Cameron M. Rountree, Executive Director Emily F. Hedrick, Ethics Counsel Virginia State Bar 1111 East Main Street, Suite 700 Richmond, VA 23219 Phone (804) 775-0560 Fax (804) 775-0501

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#### **VIRGINIA:**

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#### PETITION

# TO THE HONORABLE CHIEF JUSTICE AND THE JUSTICES OF THE SUPREME COURT OF VIRGINIA:

NOW COMES the Virginia State Bar ("VSB"), by its president and executive director, pursuant to Part 6, § IV, Paragraph 10-4 of the Rules of this Court, and requests review and approval of Unauthorized Practice of Law ("UPL") Opinion 219, as set forth below. The proposed opinion was approved by unanimous vote of the VSB Council ("Council") on June 15, 2023. (Appendix, p. 25).

# I. <u>Overview of the Issues</u>

The VSB Standing Committee on Legal Ethics ("committee") has proposed UPL Opinion 219. This proposed unauthorized practice of law opinion addresses whether non-lawyer members of a lay consulting firm may represent licensees and licensee applicants in hearings before the ABC Board; whether a lay consulting firm may provide advice for a fee to licensees and licensee applicants regarding legal requirements and procedures for obtaining or maintaining an ABC license

and prepare and file the applications; and whether a lay consulting firm may retain or employ a lawyer to provide legal services to its clients. The opinion concludes that all of these activities are the unauthorized practice of law, and therefore the lay consulting firm is prohibited from engaging in any of them.

The opinion analyzes the definition of "tribunal" found in the UPL rules, which includes "any agency, authority, board, commission or court when it determines the rights and obligations of parties to proceedings before it, as opposed to promulgating rules and regulations of general applicability." Part 6, § I, Rule 5(A). Under that definition, and the duties of the ABC Board as defined by statute, the ABC Board is a tribunal. The definition of the practice of law includes "represent[ing] another entity or person before a tribunal," and there is no statutory exception to allow representation by non-lawyers before the ABC Board is the practice of law and cannot be performed by non-lawyers.

The opinion provides a similar analysis for providing legal advice for a fee, preparing legal instruments for another, and hiring a lawyer to provide legal services to a lay entity's customers. *See* Part 6, § I, Rule 2(B) and 5(C).

The opinion also clarifies that the analysis is not specific to the ABC Board, but applies to any agency, board, or other entity that acts as a tribunal. If a tribunal does not have a policy, procedure, statute, or regulation that explicitly allows non-

lawyer representation of parties before it, then representation must be by a lawyer (or a party may always act pro se).

The proposed opinion is included below in Section III.

#### II. <u>Publication and Comments</u>

The Standing Committee on Legal Ethics approved the proposed opinion at its meeting on November 17, 2022. (Appendix, p. 1). The VSB issued a publication release dated November 28, 2022 pursuant to Part 6, § IV, Paragraph 10-2(c) of the Rules of this Court. (Appendix, p. 3). Notice of the proposed opinion was also published in the VSB's December 1, 2022, E-News, (Appendix, p. 5); on the VSB's website on the "Actions on Rule Changes and Legal Ethics Opinions" page, (Appendix, p. 9) and on the VSB's "News and Information" page on November 28, 2022, (Appendix, p. 11); and in the *Virginia Lawyer Register*, Volume 71, in the February 2023 issue. (Appendix, p. 12). The VSB also requested an opinion from the Office of the Attorney General pursuant to Part 6, § IV, Paragraph 10- 2(D) of the Rules of Court.

When the proposed opinion was released for public comment, seven comments were received: Matt Morrison, (Appendix, p. 13), Brian Buniva, (Appendix, p. 14), Ben Glass, (Appendix, p. 15), William Pelfrey, (Appendix, p.16), Wyatt Beazley, (Appendix, p. 19), August Bequai, (Appendix, p. 22), and Assistant Attorney General Tyler T. Henry, (Appendix, p. 23).

On behalf of the Office of the Attorney General, Mr. Henry advised that the restrictions on competition imposed by the proposed opinion are consistent with Part Six, Section I of the Rules of this Court, which seek to protect the public from the practice of law by individuals lacking the necessary training and education. Further, Mr. Henry noted that any restraint on competition may be immunized from liability under state and federal antitrust law, once approved by the Supreme Court of Virginia, under the state-action immunity doctrine.

Based on Mr. Beazley's comment, the committee revised the opinion to clarify that ministerial assistance in completing forms is indeed not unauthorized practice and is not prohibited by this opinion. Providing any advice in connection with the completion of forms, including advice about form selection, is UPL and is prohibited by the rules and by the proposed opinion. The committee made no other changes based on the comments received.

#### III. <u>Proposed Opinion</u>

# **Unauthorized Practice of Law Opinion 219: Non-Lawyer Entity Representation in Practice Before State Agency**

### **Questions Presented**

 Whether non-lawyer members of a lay consulting firm may represent licensees and licensee applicants in hearings before the Virginia Alcohol Beverage Control ("ABC") Board?

- 2. Whether a lay consulting firm may provide advice, for a fee, to licensees and licensee applicants regarding the legal requirements and procedures for obtaining or maintaining an ABC license and prepare and file the applications for the applicants?
- 3. Whether a lay consulting firm may retain or employ a lawyer to provide legal services to its clients?

### Answers

The answer to all three questions presented is "no," as all three scenarios contemplate activities that constitute the unauthorized practice of law.

It is the unauthorized practice of law for non-lawyer members of a lay consulting firm to represent licensees or licensee applicants before the Virginia ABC Board, which has no provision in its own regulations and procedures for nonlawyer representation before it, nor is there any other legal authority permitting such representation.

It is the unauthorized practice of law for a lay consulting firm to provide advice, for a fee, to licensees and licensee applicants regarding the legal requirements and procedures for obtaining or maintaining an ABC license and it is the unauthorized practice of law for members of this lay consulting firm to select, prepare and file the applications on behalf of the applicants. It is not unauthorized practice of law merely to assist with completion of a form document selected by

the licensee or applicant and using language dictated by the licensee or applicant.

It is the unauthorized practice of law for a lay consulting firm to retain or employ a lawyer to provide legal services to its clients.

## **Applicable Rules, Opinions and Statutes**

The controlling rules, opinions, and statutes are: Virginia's Unauthorized Practice of Law Rules, Part 6, § I (1), (2), (3)(D) and (R), 5(A), (C) and (D)(1), and 6(H) of the Rules of the Supreme Court of Virginia; Virginia Code §§ 4.1-108, 4.1-103(21) and (23)-(25), and 54.1-3904; 3 Virginia Administrative Code §§ 5-10-30, 5-10-250, and 5-10-120; and UPL Opinion 207.

#### Analysis

A non-lawyer, defined as "any person, firm, association or corporation not duly licensed or authorized to practice law in the Commonwealth of Virginia," shall not engage in the practice of law in Virginia or hold himself, herself, or itself out as authorized to do so "except as may be authorized by rule or statute." Va. Sup. Ct. R., Pt. 6, § I (1). It is a Class 1 misdemeanor for any person or entity to practice law without being licensed or otherwise authorized to do so. Id., Va. Code § 54.1-3904.

Part 6, § I (2) of the Rules of the Supreme Court of Virginia defines the practice of law:

A person or entity engages in the practice of law when representing to another, by words or conduct, that one is authorized to do any of the following:

- A. Undertake for compensation, direct or indirect, to give advice or counsel to an entity or person in any matter involving the application of legal principles to facts.
- B. Select, draft or complete legal documents or agreements which affect the legal rights of an entity or person.
- C. Represent another entity or person before a tribunal.
- D. Negotiate the legal rights or responsibilities on behalf of another entity or person.

Va. S. Ct. R. Pt. 6, § I (2).

The Unauthorized Practice of Law Rules ("UPL Rules") include several

exceptions which allow non-lawyers and/or lay entities to engage in activities that would otherwise be considered the unauthorized practice of law. Of note, a nonlawyer can represent a party as the party's advocate or representative before an agency or tribunal which specifically allows for such non-lawyer representation, either by its own rules and procedures or by other law or statute. *Id.* at (3)(D) and (R), (5)(D)(1), and (6)(H).

Unless there is such a specific allowance, a non-lawyer cannot represent an entity or person before a tribunal. The UPL Rules include a definition of a "tribunal":

The term "tribunal" shall include any agency, authority, board, commission or court when it determines the rights and obligations of parties to proceedings before it, as opposed to promulgating rules and regulations of general applicability.

*Id.* at (5)(A).

The ABC Board meets these criteria and falls within the definition of a "tribunal." It conducts hearings addressing the conduct and operation of licensees, issues witness subpoenas and subpoenas duces tecum, administers oaths and takes testimony under oath. It "grant[s], suspend[s], and revoke[s] licenses for the manufacture, bottling, distribution, importation, and sale of alcoholic beverages" and "assess[es] and collect[s] civil penalties and civil charges for violations" of the ABC statutes and regulations. Va. Code § 4.1-103.

Representation before the ABC Board would include filing documents on behalf of the clients, writing briefs, appearing at hearings before the tribunal and representing the clients, making opening statements, closing arguments, examining witnesses, and making objections during the hearing.

With regard to a party's representation in a hearing before the ABC Board, Virginia Code § 4.1-108 states that a licensee or applicant has "the right to be represented by counsel at any Board hearing for which he has received notice" but is not required to have counsel. There is no provision in the statute for non-lawyer representation. The only exception permitted (other than acting pro se) is that "[a]ny officer or director of a corporation may examine, cross-examine and question witnesses; present evidence on behalf of the corporation; and draw conclusions and make arguments before the Board or hearing officers without being in violation of the provisions of § 54.1-3904." *See also* 3 Va. Admin. Code §

5-10-30 (representation at hearings before hearing officers of the ABC board: right to representation by counsel, right of officer or director of corporation to represent corporation before ABC board); 5-10-250 (same as 3VAC 5-10-30, but for hearings before the ABC board); and 5-10-120 (defines "interested parties": applicant, licensee, persons aggrieved by decision of board).

Can a non-lawyer member of a lay consulting firm represent licensees and or licensee applicants before the Virginia Alcohol Beverage Control Board? Or, more broadly, can any non-lawyer represent an entity or person before a tribunal, whether a court or agency, board or any other entity acting as a tribunal? Applying the UPL rules and the statutes cited and discussed above, the answer is "no," a non-lawyer can do none of this.

While the request that is the basis for this opinion directed its inquiry to practice before the ABC Board, the analysis and application of the UPL Rules apply to practice before *any* agency, board, or other entity that acts as a tribunal. If the tribunal does not have a policy, procedure, statute, or regulation that explicitly allows non-lawyer representation of parties before it, then representation must be by a lawyer or a party may act pro se.

As for the second question raised in this opinion, whether licensees or licensee applicants may hire a lay consulting firm to provide advice, for a fee, regarding the legal requirements and procedure for obtaining an ABC license and

prepare and file the applications for the applicants, the answer is "no."

A non-lawyer may not "[u]ndertake for compensation, direct or indirect, to give advice or counsel to an entity or person in any matter involving the application of legal principles to facts." Va. Sup. Ct. R., Pt. 6, § I (2)(A). In the hypothetical presented in this inquiry, licensees and licensee applicants hire a lay consulting firm, for a fee, to provide them advice and to assist the licensees or applicants regarding the legal requirements and procedures specific to the facts and circumstances of their situation. The consultants may also advise as to expected outcomes to hearings or license reviews based on actions the licensee or applicant take.

These consultants then select, prepare and file for the licensee or applicant the appropriate forms or applications to be submitted to the ABC Board. Whether for compensation or not, preparation of legal instruments for another is the unauthorized practice of law. *Id.* at (2)(B). Because these forms and applications impact the legal rights of an entity or person, they are legal documents within the meaning of § I (2)(B).

A non-lawyer may assist a licensee or applicant with completion of forms using language specifically dictated by the licensee or applicant but may not select the forms for the licensee or applicant, advise the licensee or applicant on which forms are appropriate in a particular case, or provide any other legal advice on the

completion of the forms. *See* UPL Opinion 207 (Approved by Supreme Court of Virginia August 26, 2005).

The final question asks whether a lay consulting firm (or any lay entity) may avoid engaging in the unauthorized practice of law by retaining or employing a lawyer to provide legal services to its clients. The answer is "no."

A lay entity cannot hire or retain a lawyer to provide legal services and representation to the entity's customers or clients. The UPL Rules specifically prohibit such action. Va. Sup. Ct. R., Pt. 6, § I (5)(C). This is based on the decision of the Supreme Court of Virginia in *Richmond Association of Credit Men v. Bar Association of Richmond*, 167 Va. 327, 334-335 (1937):

[The practice of law] is not a lawful business except for members of the bar who have complied with all the conditions required by statute and the rules of the courts. As these conditions cannot be performed by a corporation, it follows that the practice of law is not a lawful business for a corporation to engage in.

The relation of attorney and client is that of master and servant in a limited and dignified sense, and it involves the highest trust and confidence. It cannot be delegated without consent, and it cannot exist between an attorney employed by a corporation to practice law for it, and a client of the corporation, for he would be subject to the directions of the corporation, and not to the directions of the client.

No lay entity may hire a lawyer or hold out its own lawyer to provide legal

services to the entity's customers or clients. Id. at (5)(C). The UPL Rules, as well

as case law, are clear that this is unauthorized practice of law.

## IV. Conclusion

The Supreme Court is authorized to regulate the practice of law in the Commonwealth of Virginia and to prescribe a code of ethics governing the professional conduct of attorneys. Va. Code §§ 54.1-3909, 3910. Pursuant to this statutory authority, the Court has promulgated rules and regulations relating to the organization and government of the VSB. Va. S. Ct. R., Pt. 6, § IV. Paragraph 10 of these rules sets forth the process by which legal ethics advisory opinions and rules of professional conduct are promulgated and implemented. Proposed UPL Opinion 219 was developed and approved in compliance with all requirements of Paragraph 10, approved by the committee at its meeting on November 17, 2022, and by unanimous vote of the Council on June 15, 2023.

THEREFORE, the VSB requests that the Court approve proposed UPL Opinion 219 for the reasons stated above.

Respectfully submitted, VIRGINIA STATE BAR

By\_\_\_\_\_ Chidi I. James, President

Cameron M. Rountree, Executive Director

Dated this *m*day of August, 2023.

## **VIRGINIA:**

# IN THE SUPREME COURT OF VIRGINIA AT RICHMOND

# IN THE MATTER OF PROPOSED UNAUTHORIZED PRACTICE OF LAW OPINION 219

# (VSB Petition ID: 23-7)

# APPENDIX TO PETITION OF THE VIRGINIA STATE BAR

Chidi I. James, President Cameron M. Rountree, Executive Director Emily F. Hedrick, Ethics Counsel Virginia State Bar 1111 East Main Street, Suite 700 Richmond, VA 23219 Phone (804) 775-0500 Fax (804) 775-0501

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# Minutes

The <u>Standing Committee on Legal Ethics</u> met in the offices of the Virginia State Bar in Richmond, Virginia on November 17, 2022, commencing at 10:06 a.m.

### Members present:

<u>Michael M. York</u>, Chair <u>Vera "Katie" Dougherty</u>, Vice-Chair <u>Michael HuYoung</u> <u>K. Brett Marston</u> (Remote participation approved –Roanoke, Virginia; member residence is more than 60 miles from meeting location) <u>Jeffery K. Mitchell</u> <u>Nia A. Vidal</u> <u>Teresa Goody Guillen</u> (Remote participation approved – Washington D.C.; member residence is more than 60 miles from meeting location) <u>Naveed Kalantar</u>

### Members absent:

Michael W. Robinson

#### Also present:

Emily F. Hedrick, Ethics Counsel Barbara B. Saunders, Assistant Ethics Counsel Dorian L. Dalton, Assistant Ethics Counsel Krista Mathis Samuels, Assistant Ethics Counsel Kristi R. Hall, Exec. Assistant/Paralegal

## I. Approval of Minutes

The minutes of the September 14, 2022, meeting were unanimously approved.

#### **II.** Legal Ethics Opinions

A. <u>UPL opinion 219</u> – Representation by nonlawyer in administrative proceedings

After discussion, the committee unanimously approved the draft opinion be released for public comment.

B. <u>UPL opinion request</u> – Non-lawyer law enforcement examining grand jury witnesses

After discussion, the committee directed staff to LEI the request.

#### \*ALL unfinished business of the Standing Committee on Legal Ethics is confidential, pursuant to SCV Rule Part 6, Section IV, Paragraph 10.

C. <u>LEO 1893</u> – Representing child and next friend in personal injury case

After discussion, the committee directed staff to meet with VTLA representatives to discuss limited issues related to the draft opinion for discussion at the January 2023 committee meeting.

D. <u>LEO request</u> – Application of Rule 4.2 to lawyer-mediator

After discussion, the committee directed staff to LEI the request.

E. <u>LEO proposal</u> – Death of client

After discussion, the committee directed staff to draft an opinion for review at the January 2023 committee meeting.

#### III. Adjournment

The Chair adjourned the meeting at 11:51 a.m.



# Virginia State Bar Public Comment Request

1111 East Main Street, Suite 700 Richmond, Virginia 23219-0026 Telephone: (804) 775-0500

Facsimile: (804) 775-0501 VOICE/TTY 711 or (800) 828-1120

Release Date: November 28, 2022

# The Virginia State Bar Seeks Public Comment on Unauthorized Practice of Law Opinion 219

RICHMOND - Pursuant to Part 6, § IV, ¶ 10-2(C) of the Rules of the Supreme Court of Virginia, the Standing Committee on Legal Ethics is seeking public comment on proposed advisory Unauthorized Practice of Law Opinion 219 – Nonlawyer representation in ABC Board proceedings.

This proposed opinion generally addresses whether it is the unauthorized practice of law for a non-lawyer consulting business to advise consumers/clients regarding interpretation and application of ABC laws and regulations, assist consumers/clients with preparation of license applications, represent clients/parties before the ABC Board, and employ a lawyer to advise clients of the consulting business regarding their legal questions relating to ABC procedure.

In this proposed opinion, the committee concludes that all three of the actions described are the unauthorized practice of law and cannot be done by a lay consulting business or any other non-lawyer.

# Inspection and Comment

The proposed opinion may be inspected below.

Any individual, business, or other entity may submit written comments in support of or in opposition to the proposed opinion with Cameron M. Rountree, executive director of the Virginia State Bar, not later than <u>March</u> <u>1, 2023</u>. Comments may be submitted via email to <u>publiccomment@vsb.org</u>.

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# Governance



We need YOU! Volunteers are needed to serve on <u>VSB</u> <u>boards and committees</u>. All appointments will be for the terms specified, beginning on July 1, 2023.

The VSB Clients' Protection Fund **paid \$27,230** on six petitions.

The Supreme Court of Virginia **amended the Rules of Court** and added Rule 3.14A: Intervention by the Commonwealth where constitutionality of law challenged.



# Compliance

The 2022 MCLE End of Year Report Form 1 was mailed to active attorneys in November. Report approved courses online in the <u>VSB Portal</u>. If you cannot certify a course online, follow the instructions on Form 1. A blank <u>Form 1</u> is available on the <u>MCLE website</u>.



**ALL** CLE hours for the 2022 CLE period need to be reported **no later than 4:45 pm ET December 15, 2022.** This deadline applies to all active attorneys even if the 2022 requirement has been met.



The Supreme Court of Virginia has amended **the Rules concerning IOLTA accounts** affecting lawyers in private practice. Compliance begins on July 1, 2023. Have

questions? More information and answers are on the VSB website.

# **Ethics**



The VSB seeks public comment on **Unauthorized Practice of Law Opinion 219** - Nonlawyer representation in Virginia Alcoholic Beverage Control Board proceedings.

The VSB continues to seek comments on <u>Legal Ethics Opinion</u> <u>1893</u>, Representing Child and "Next Friend" as Plaintiffs in Personal Injury Case. The deadline for comments is January 3, 2023.

# **Discipline**

Disciplinary hearings are public meetings found on the disciplinary docket.

#### Recent disciplinary system actions:

Patrick Lynn Edwards, license suspended, effective November 16, 2022.
Denis Charles Englisby, license suspended, effective November 18, 2022.
James McMurray Johnson, license suspended, effective November 20, 2022.
Johnnie Louis Johnson Jr., license suspended, effective November 28, 2022
Benjamin Kent, public reprimand, effective October 28, 2022.
Stephen A. Strickler, public reprimand, effective October 28, 2022.
Elizabeth Farrar Egan, public reprimand, effective November 9, 2022.
Jon Franklin Mains, public reprimand, effective November 18, 2022.
Kimberly Alice Chandler, public reprimand, effective November 14, 2022.
Evan Stuart Elan, administrative suspension, effective November 1, 2022.

Private discipline: 1 reprimand; 1 admonition

# **Pro Bono/ Access to Justice**



Thank you to the lawyers who registered to give back (money or time) through the Get To 30! Challenge. Want to help? <u>Sign up</u> and you will be included in the December, January, February, and March drawings for a gift card!

Our most recent monthly winners are:

August - **Bruce Robinson** of Law Office of Bruce E. Robinson in South Hill September - **Sarah Dickson** of BWW Law Group, LLC in Greater Richmond October - **Chidinma Harley** of Pervaiz & Harley PLLC in Fairfax County

# **Events, Awards, CLE**

Plan to attend the <u>53rd Criminal Law Seminar</u> in 2023 happening February 3 in Charlottesville and February 10 in Williamsburg.



**Women in the Law:** Save the date for the <u>Mid-Atlantic Women's Legal</u> <u>Professionals' Retreat</u> March 2-5 in Roanoke. Earn 10 or more CLE hours while networking and promoting personal rejuvenation, self-care, and personal empowerment.

# Don't forget to check out the VSB's <u>list of free and low cost webinar</u> <u>CLEs</u>.

### **AWARD NOMINATIONS:**

Consider nominating a colleague or peer for these prestigious awards.

- Betty Ann Thompson <u>Lifetime</u> <u>Achievement Award</u> in Family Law (Due January 24)
- <u>Family Law Service Award</u> (Due January 24)
- Edward L. Chambers Lifetime Bar Service Award (Due Feb. 1)



# Nota Bene: VJLAP has moved!

As of December 1, 2022, the <u>Virginia Judges and</u> <u>Lawyers Assistance Program</u> is located next door to the Virginia Law Foundation Bobzien-Gaither Education Center in Innsbrook. Throughout the move and the holidays, the VJLAP will have continuous operations and maintain 24/7 availability.



# Virginia Lawyer



In the mail P! Thank you to the Senior Lawyers Conference for sponsoring the <u>December issue</u>.

*Virginia Lawyer* reaches almost 50,000 VSB lawyers, judges, and law schools in Virginia and across the country. We would love to help you promote your firm, your services, or your law school.

Contact <u>Dee Norman</u> for more information on advertising and how we can help you create an ad campaign.

https://myemail.constantcontact.com/December-2022--VSB-seeks-volunteers--CPF-pays-almost--30-000--UPL-and-LEO-comments-sought.html?soid... 7/4

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# The Virginia State Bar

# **Professional Guidelines**

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# Proposed I UPL Opinion 219: Non-Lawyer Entity Representation in Practice Before State Agency. Comments Due March 1, 2023

November 28, 2022

# The Virginia State Bar Seeks Public Comment on Unauthorized Practice of Law o1qnion 219

Pursuant to Part 6, § IV, ,110-2(C) of the Rules of the Supreme Court of Virginia, the Virginia State Bar is seeking public comment on proposed advisory Unauthorized Practice of Law Opinion 219 - Nonlawyer representation in ABC Board proceedings.

This proposed opinion generally addresses whether it is the unauthorized practice of law for a non-lawyer consulting business to advise consumers/clients regarding interpretation and application of ABC laws and regulations, assist consumers/clients with preparation of license applications, represent clients/parties before the ABC Board, and employ a lawyer to advise clients of the consulting business regarding their legal questions relating to ABC procedure.

In this proposed opinion, the committee concludes that all three of the actions described are the unauthorized practice of law and cannot be done by a lay consulting business or any other non-lawyer.

## **Inspection and Comment**

The proposed opinion may be inspected below.

Any individual, business, or other entity may submit written comments in support of or in opposition to the proposed opinion with Cameron M. Rountree, executive director of the Virginia State Bar, not later than March 1, 2023. Comments may be submitted via email to <u>publiccomment@vsb.org</u>.

View proposed UPL 219 (PDF)

Updated: November 28, 2022

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#### **NEWS AND INFORMATION**

November 28, 2022

# **VSB Seeking Public Comment on Proposed UPL 219**

The Virginia State Bar seeks public comment on <u>Unauthorized Practice of Law Opinion</u> <u>219-</u> Nonlawyer representation in Virginia Alcohol and Beverage Control ("ABC") Board Board proceedings.

This proposed opinion generally addresses whether it is the unauthorized practice of law for a non-lawyer consulting business to advise consumers/clients regarding interpretation and application of ABC laws and regulations, assist consumers/clients with preparation of license applications, represent clients/parties before the ABC Board, and employ a lawyer to advise clients of the consulting business regarding their legal questions relating to ABC procedure.

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Updated: Nov 28, 2022

# Virginia Lawyer Register

# NOTICES TO LAWYERS

#### Supreme Court of Virginia Approves LEO 1899 and Amends Legal Aid Counsel Rule

On Friday, January 6, the Supreme Court of Virginia approved Legal Ethics Opinion 1899 which questioned whether a lawyer representing a client on a flat (or fixed) fee agreement can provide for an alternative fee arrangement (a conversion clause) if the client terminates the relationship without cause. The Court concluded that the fee agreement may include a conversion clause so long as the alternative fee is reasonable and made clear to the client at the outset of representation.

The Court also amended Rule IA:9. Virginia Legal Aid Counsel, the Rule that allows non-Virginia lawyers to apply for a certificate as a Virginia Legal Aid Counsel to practice in Virginia when employed by a Virginia Licensed Legal Aid Society. www.vsb.org/site/news/item/scova\_leo\_1899\_legal\_aid\_ counsel\_rule

# Supreme Court of Virginia Announces Building Protocols Effective Immediately

The Supreme Court of Virginia issued a press release detailing protocols that all persons entering the Supreme Court of Virginia building must comply with effective immediately. These protocols include notification of potential exposure to COVID-19, self-screening temperature, and public access to oral argument. The press release can be read in full on the Court's website. www.vsb.org/site/news/item/public\_comment\_paral3-25\_102622

#### VSB Seeking Public Comment on Proposed UPL 219

The Virginia State Bar seeks public comment on Unauthorized Practice of Law Opinion 219 - Nonlawyer representation in Virginia Alcoholic Beverage Control ("ABC") Board proceedings.

This proposed opinion generally addresses whether it is the unauthorized practice oflaw for a non-lawyer consulting business to advise consumers/clients regarding interpretation and application of ABC laws and regulations, assist consumers/ clients with preparation of license applications, represent clients/ parties before the ABC Board, and employ a lawyer to advise clients of the consulting business regarding their legal questions relating to ABC procedure.

In this proposed opinion, the committee concludes that all three of the actions described are the unauthorized practice of law and cannot be done by a lay consulting business or any other non-lawyer.

Any individual, business, or other entity may submit written comments in support of or in opposition to the proposed opinion with Cameron M. Rountree, executive director of the Virginia State Bar, not later than March 1, 2023. Comments may be submitted via email to publiccomment@vsb.org. https://www.vsb.org/site/news/item/20221128-upl-219comment



# LEROY ROUNTREE HASSELL SR. INDIGENT CRIMINAL DEFENSE SEMINAR

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#### Good Afternoon,

I concur with the proposed opinion that the conduct in question would clearly constitute the unauthorized practice of law.

Thank you.

Regards,

Matt Morrison, Esq. Sandground, West, Silek, Raminpour & Wright, PLC 9401 Centreville Road, Suite 204 Manassas, Virginia 20110 Tel: (703) 361-5000 Fax: (703) 361-5700

From:	Brian Buniva
То:	publiccomment
Subject:	EXTERNAL SENDER UPL # 219
Date:	Tuesday, December 6, 2022 2:47:15 PM
-	

Dear Virginia State Bar Executive and Members of the VSB Council:

I write in support of UPL #219 published on the VSB website on November 28, 2022.

Over the course of many years I have engaged in administrative agency practice. Candidly the nuances and intricacies of representing a party before any state administrative agency, including the Virginia Alcoholic Beverage Commission, is a complex proposition and poses many traps for the unwary. The rules are detailed and complex, and the appeals process is equally fraught with danger. Until such practices and procedures are simplified, which I doubt will occur in my lifetime, it would be very unfair to the client to allow non-lawyer representation before the VABC or other state agencies.

I believe the Committee has struck the correct chords in its opinion, and I recommend that Council approve the opinion and forward it onto the Supreme Court for its consideration, and approval.

Best Regards,

Brian L Buniva B.L. Buniva Strategic Advisor, PLLC 14112 Thorney Court Midlothian, VA 23113 <u>blbrichmond@gmail.com</u> 804-873-0610

Sent from Mail for Windows

Please see Ben Glass comment attachments available

at: <u>https://vsbwebstorage.blob.core.windows.net/\$web/Ethics/Prop%27d%20UPL</u> %20219%20GLASS%2C%20Ben%20public%20comment\_2.15.23.pdf

From: Ben Glass <<u>bglass@benglasslaw.com</u>>
Sent: Wednesday, February 15, 2023 4:32 PM
To: publiccomment <<u>PublicComment@vsb.org</u>>
Subject: EXTERNAL SENDER Comment on proposed UPL Opinion 219

Attached are my letter and several attachments mentioned in the letter in response to proposed UPL opinion 219

Thank you for your work on moving the legal profession forward

Ben Glass Ben Glass Law 3998 Fair Ridge Dr. #250 Fairfax, VA 22033 703-591-9829 TO: Director Cameron Roundtree, Virginia State Bar From: William V. Pelfrey, Sr. Ph.D.

Public Comments RE: UNAUTHORIZED PRACTICE OF LAW Draft Opinion 219: Non-Lawyer Entity Representation in Practice Before State Agency

Recently I became aware of a Draft Opinion developed by the Virginia Alcohol Beverage Control Board regarding the Unauthorized Practice of Law. I was keenly interested in this topic because a colleague at Virginia Commonwealth University's Department of Criminal Justice worked on a similar topic. Since I had chaired that department and chaired the Committee considering Mike Smith, Ph.D., J.D., for promotion and tenure at VCU, I was aware of his work with the Virginia Supreme Court developing Guidelines to assist Virginia mediators in avoiding the unauthorized practice of law when providing mediation services. The committee on which Mike served consisted of the Executive Director, Supreme Court of Virginia, Ethics Counsel, Virginia State Bar, Chair of the Unauthorized Practice of Law Committee, Virginia State Bar, and other judges, lawyers, and mediators. The Guidelines were both prescriptive and proscriptive, based on case law and opinions, with conclusions that flowed logical from the data.

While I have seen other Virginia State Bar Professional Guidelines of a quality similar to that of the Mediation Guidelines, I was disappointed when I read the Draft Opinion 219. The title suggests very broad application ("Practice Before State Agency") but the body of the draft suggests that it applies primarily, if not exclusively, to the Virginia Alcoholic Beverage Control Authority. Where the Mediation Guidelines nuanced differences in "advice" and "information" as well as tests of the UPL such as "Commonly Understood Test" where long-standing practice in various professions allows non-lawyers to prepare documents such as real estate contracts, tax forms, investment documents and sales contracts, the Draft Opinion 219 seems to provide little in the way of objective foundations for the argument that lay consulting firms are providing legal advice to potential ABC licensees and are engaging in the unauthorized practice of law. The Draft Opinion seems to prohibit lay consulting firms from doing anything related to ABC.

The Draft Opinion 219 poses three questions, with the answers unequivocally NO to all three. The first of the three questions (Whether ..."a lay consulting firm may represent licensees and licensee applicants in hearings before ... ABC Board) is assessed, analyzed and conclusions drawn from Virginia Code, Rules of the Supreme Court of Virginia and Virginia Administrative Code. These offer the foundation of the prohibition from lines 17 to 108 of the Draft Opinion. It appears that the foundation was unnecessary since the Agency or Authority can, through its own rules deny representation by law advocates. Two lines, 79 and 80, appear to be a logical overreach of the definition of "Representation." "Filing documents on behalf of clients" is made equivalent to "writing briefs, appearing at hearings, ... making opening statements, closing statements, examining witnesses, and making objections during the hearing." The equivalency appears to be false, and logic would suggest it is inconsistent with Professional Guidelines, Part 6, section 1, 6. ANNOTATION: A. The Draft Opinion, in lines 131 through 149, argues that a lay consulting firm may not retain a lawyer to provide legal services to its clients. As the Professional Guidelines, Part 6 section 1, Comments: C. states "It is now well settled that a lay corporation many not ordinarily employ an attorney to provide legal services to customers or clients...." As with question 1, question 3 does not seems to have any evidence of an opposing view nor are there incidents cited of charges, violations, other interpretations. It appears that this issue is "now well settled...."

Question 2 appears to be the heart of the issue ("Whether a lay consulting firm may provide advice, for a fee, to licensees and licensee applicants regarding legal requirements and procedures for obtaining or maintaining an ABC license and file applications for the applicants?"). The question seems to be argued as a hypothetical rather than an existing issue, aside from using the word "consulting" as a pejorative. For example, the argument does not reference Professional Guidelines, Part 6, section 1, 6. ANNOTATION: A, "Preparation of legal instruments incident to the ordinary course of conducting a licensed business is not the unauthorized practice of law." Neither does the Draft Opinion cite Commonwealth v. Jones & Robins, 186 Va. 30, 41 S. E. 2d 720. An incontrovertible fact is that anyone with access to a computer can view the entire library of documents regarding Virginia ABC Licenses, instructions, rules and regulations, on the Virginia ABC website. There does not appear to be any information on the ABC website prohibiting another person, even a lay person, from assisting in the completion of the Retail License Application, for example. There is even a notion on page 18 of the 23 page application form stating "Have both THE CURRENT LICENSEE and THE APPLICANT ENTITY sign the affidavit" suggesting that it is likely someone other than the applicant will assist in the completion.

Returning to the Professional Guidelines Applied to Mediators (1999), a section of that Report addressed "Distinguishing Legal Information from Legal Advice" as it applies to the general rule of what constitutes legal advice. That Blue-ribbon panel concluded "A mediator may provide legal resource and procedural information to disputants." The report further states, "Disputing parties are frequently uninformed about local court procedures regarding their cases. To the extent that mediators by training and experience are familiar with local procedures regarding scheduling, required fees, or the steps necessary to have mediated agreement entered as a court order, they may provide this information to the parties without contravening the unauthorized practice of rules or the ethical prohibitions against legal advice," The parallels with ABC are apparent. The ABC code consists of hundreds of administrative rules and criminal laws. While this information is accessible online to anyone with the time and know-how to search for it, most have no idea how to go about doing so. Many people who own or seek to open ABC licensed businesses speak and read English only as a second language. These individuals have difficulty communicating with ABC Agents and headquarters staff and navigating the processes associated with licensure. Alcohol consulting firms are well versed in the ABC license application process. Assisting applicants with paperwork ensures that the documents are filled out properly. This saves the Commonwealth time, and fosters licensee compliance, both of which one might think ABC should welcome.

As a likely practical result, Applicants of licenses from the ABC Board would be denied assistance, facilitation, and training to conform to ABC's legal requirements. ABC appears to be a "regulatory" authority rather than a facilitator so it could be argued that it is in the public's best interest to have facilitators working with Applicants to compete forms, while not engaging in legal advice or predicting results.

The actions to which the Draft Opinion refers, have been exercised for years by non-lawyers who should make it clear they are not lawyers, do not give legal advice, nor is the information provided a substitute for legal assistance and legal options by lawyers. It seems that the Draft Opinion does not cite any case of the Unauthorized Practice of Law referred by ABC to any Commonwealth Attorney, Attorney General, or any other prosecutor, begging the question "Where are the issues this Draft Opinion resolves?"

Instead of placing a case before a tryer of fact, the Draft Opinion seeks to criminalize by fiat rather than by established case law. The Draft Opinion appears to leave out exceptions contained in the Professional Guidelines, either due to parsimony or selectivity to strengthen the request. These exceptions are contained in Rules of the Supreme Court of Virginia Part 6, section 1, subsection 3., 4., 5 (D), and 5 (F).

If there were issues or violations associated with non-lawyers violating the Rules of the Supreme Court of Virginia, it would seem prudent for the Supreme Court to develop a comprehensive set of guidelines to assist non-lawyers engaged in facilitating the proper and complete applications for licenses should an applicant desire assistance. A model for the development of guidelines was the Fall, 1998 **Guidelines on Mediation and UPL**. Over a sixmonth process, a Blue-Ribbon panel of lawyers and non-lawyers met and drafted the Guidelines as they applied to mediation. The report was well-reasoned, comprehensive, and informative. It began with the five "Tests" courts and bar associations have used to determine UPL. The Guidelines also include sections on Rules of Professional Conduct. Legal Ethics and UPL Opinions. While those Guidelines are directly related to Mediation, it would appear that in formulating the Draft Opinion, ABC feels the subject is important enough to merit focused examination of non-lawyers' actions regarding ABC activities.

A troubling lay impression is the pejorative way "consulting" and "consultant" are used more than a dozen times in the Draft Opinion. Having served as a consultant, I have not experienced the wrath of agencies or authorities regarding my work. It may be possible ABC has a basis for what appears to me to be such a negative view of consultants, but it does not seem prudent for the Virginia State Bar or the Virginia Supreme Court to adopt that view.

In conclusion, it would seem to me, a lay person, that the existing Professional Guidelines regarding the Unauthorized Practice of Law are sufficient, and the proposed Draft Opinion 219 adds nothing of substance. If the Virginia State Bar and the Supreme Court of Virginia identify UPL as an issue regarding interactions with the ABC Authority or licensees, I would encourage empaneling a group of experts to assess the extent of the problem and formulate proscriptive and prescriptive guidelines, as was done with the issue of mediation.

# WILLIAMS MULLEN

Direct Dial: 804.420.6497 wbeazley@williamsmul!en.com

February 27, 2023

#### VIA EMAIL - publiccomment@vsb.org

Cameron M. Rountree Executive Director Virginia State Bar 707 East Main Street, Suite 1500 Richmond, Virginia 23219-2800

Dear Mr. Rountree:

This letter responds to the State Bar's request for comments concerning proposed Unauthorized Practice of Law Opinion 219. As currently worded, the answer to the second question addressed by the proposed UPL opinion is overly broad and prohibits conduct that does not constitute the practice of law and, therefore, cannot be the unauthorized practice of law. This issue is acute for our consulting firm client, and, we understand, for large accounting firms or their affiliates, and others, who provide tax compliance and reporting services to their customers.

Our client provides tax compliance and reporting services across a broad range of industries, including businesses in the alcoholic beverage industry. Some of those businesses seek to sell their products in the Commonwealth of Virginia and require a license from the Virginia Alcoholic Beverage Control ("ABC") Authority to do so. Incident to its tax compliance and reporting services, our client and other providers of similar services assist their customers in applying for and renewing such licenses.

But, according to the answer to the second question in the proposed UPL opinion:

It is the unauthorized practice of law for a lay consulting firm to provide advice, for a fee, to licensees and licensee applicants regarding the legal requirements and procedures for obtaining or maintaining an ABC license and it is the unauthorized practice of law for members of this lay consulting firm to select, prepare and file the applications on behalf of the applicants.

Key to understanding why this answer is too broad is the definition of the practice of law set forth in Part 6, § I (2) of the Rules of the Supreme Court of Virginia, and quoted twice in the proposed UPL, as follows:

Cameron M. Rountree February 27, 2023 Page 2

Undertak[ing] for compensation, direct or indirect, to give advice or counsel to an entity or person in *any matter involving the application of legal principles to facts.*<sup>1</sup> (Emphasis added.)

As noted in <u>Real Estate Bar Ass'n for Massachusetts</u>, Inc. v. National Real Estate Information Services, 459 Mass. 512, 946 N.E.2<sup>nd</sup> 665 (2011):

Filling out standard government forms for others is not necessarily the practice of law. Many such forms "can readily be filled out by any intelligent" person. We see little difference between the income tax forms at issue in the *Lowell Bar Ass'n* case and the federally mandated settlement statements in this case. Although there may be legal consequences that flow from filling out these forms, there is no legal advice or legal opinion being offered, and ultimate control over and responsibility for the content of those forms rests with NREIS's lender clients. (Citations omitted.]

In the same vein, the ministerial act of completing forms <u>(The Florida State Bar re</u> Advisory Opinion -Activities of Community Association Managers. 681 So. 2d 1119 (Fla. 1996)), and acting as no more than a scrivener <u>(Franklin v. Chavis</u>, 371 S.C. 527, 640 S.E.2d 873 (2007), have been found not to constitute the unauthorized practice of law. Virginia UPL Opinion 207, involving assistance by a non-lawyer social worker provided to a *prose* litigant, noted:

The social worker may assist the litigant with completion of the form document using language specifically dictated by the litigant.

Our client and other similar service providers do not provide legal services or legal advice to customers concerning the ABC license application or renewal application process. The ABC has made available on its website resources with regard to licensing that are so clear and easy to understand and use that there is no need for legal analysis or legal advice in applying for or renewing an ABC license. They can be understood "by any intelligent person." The wealth of information that the ABC makes available to the public on its website includes a list of required documents for permit applications, online training on ABC laws, rules, and regulations, and a Licensing Wizard application for licensing banquet activities that informs applicants which license type is required based on information input by the applicants.

<sup>&</sup>lt;sup>1</sup> The definition of practice of law also includes "select[ing], draft[ing] or complet[ing] legal documents or agreements which affect the legal rights of an entity or person." Our client doesn't draft any legal documents or agreements in providing services to its customers and, for the reasons discussed below, it neither "selects" the documents that it submits to the ABC on behalf of its customers nor does it "complete" them in any sense other than plugging in the information provided by its customers without revision, much as a typist or other clerical worker would do.

Cameron M. Rountree February 27, 2023 Page 3

As for the "selection" of the applicable document or documents, the resources provided on the ABC website provide that information at the push of a button. As an example, a beer wholesaler who types in "beer wholesaler" on the ABC licensing web page will be provided both the list of required documents and the license application itself. The ABC license and renewal applications are no more than fill-in-the-blank forms that require no legal analysis or legal advice.

In performing these services for its customers, our client acts merely as a scrivener, performing the ministerial act of taking information provided by its customers and transferring it verbatim into ABC forms that are "selected" by the ABC itself through its website. At no point does our client apply legal principles to facts in providing these services to its customers.

We hereby request that you revise the answer to the second question in the proposed UPL to make clear that it does not constitute the unauthorized practice of law for the hypothetical lay consulting firm to fill out the appropriate form or forms selected automatically by the ABC website by inserting only the information specifically provided by its customers for that purpose.

We have no comments on the first and third questions posed and answered by the proposed UPL opinion.

Thank you for your consideration.

Sincerely,

*dhf-* 4tt7 *e*,, *IV* 

Wyatt S. Beazley, IV

102170531.04

From:	attyabeq@aol.com
То:	publiccomment
Subject:	EXTERNAL SENDER Public Comment on Proposed UPL 219
Date:	Monday, February 27, 2023 4:58:34 PM

You don't often get email from attyabeq@aol.com. Learn why this is important

Upon review of the Proposal, I have to ask what fool suggested it. It takes no common sense to conclude that opening up a controlled industry (both at the Federal and state level) to non-lawyers opens up issues that we don't need. I have no financial interest in the proposal either way, but common sense tells me; also having investigated that industry when in Federal Government, that it is rife with problems. Lawyers, guided by the professional ethics, bring a modicum of security to the table. Thank you.

August Bequai, Esq. Law Office of August Bequai 1750 Tysons Blvd., Suite 1500 McLean, VA 22102 Tel.: (703) 893-4806 Fax: (703) 388-0648 attyabeq@aol.com

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COMMONWEALTH of VIRGINIA Office of the Attorney General

Jason S. Miyares Attorney General 202 North 9th Street Richmond, Virginia 23219 804-786-2071 FAX 804-786-1991 Virginia Relay Services 800-828-1120

June 9, 2023

Emily F. Hedrick Ethics Counsel Virginia State Bar 1111 East Main Street, Suite 700 Richmond, Virginia 23219

# Re: Proposed UPL Opinion 219 – Non-Lawyer Entity Representation in Practice Before State Agency

Dear Ms. Hedrick:

I have reviewed the above-referenced proposed Unauthorized Practice of Law Opinion and submit the following comments pursuant to Part Six, Section IV, ¶10-2(D) of the Rules of the Supreme Court of Virginia, which provides that the Virginia State Bar shall seek comment from the Attorney General's Office about any restraint on competition that may result from promulgation and implementation of a proposed opinion.

Proposed Unauthorized Practice of Law Opinion 219 ("the Proposed Opinion") addresses whether it is the unauthorized practice of law for a non-lawyer consulting business to advise clients regarding interpretation and application of Virginia Alcohol Beverage Control ("ABC") laws and regulations, assist clients with preparation of ABC license applications, represent clients before the ABC Board, or employ a lawyer to advise clients of the consulting business regarding the client's legal questions relating to ABC procedure.

I have examined the Proposed Opinion for restraints on competition that it may impose. The Proposed Opinion restricts non-lawyers from representing licensees and licensee applicants in hearings before the ABC Board and restricts lay consulting firms from providing advice to licensees and licensee applicants regarding the legal requirements and procedures for obtaining or maintaining an ABC license, regardless of whether those lay consulting firms have retained a lawyer for the purpose of providing legal services to their clients. These restrictions exclude non-lawyers from providing legal services and, therefore, necessarily restrain competition. Nevertheless, the restrictions are consistent with Part Six, Section I of the Rules of the Supreme Court of Virginia, which seek to protect the public from the practice of law by individuals lacking the necessary training and education. I note that any restraint on competition imposed by enforcement of the Proposed Opinion, once approved by the Supreme Court of Virginia, may be immunized from liability under state and federal antitrust law by the "state-action immunity" doctrine first enunciated in *Parker v. Brown*, 317 U.S. 341 (1943) and specifically applied to decisions of state supreme courts in *Hoover v. Ronwin*, 466 U.S. 558, 567-569 (1984).<sup>1</sup>

Sincerely,

#### /s/ Tyler T. Henry

Tyler T. Henry Assistant Attorney General Antitrust Unit

<sup>&</sup>lt;sup>1</sup> The United States Supreme Court affirmed this view as recently as 2015 in *North Carolina State Board of Dental Examiners v. FTC*, 574 U.S. 494, 504 (2015) ("[D]ecision[s] of a state supreme court, acting legislatively rather than judicially . . . are exempt from the operation of the antitrust laws' because they are an undoubted exercise of state sovereign authority.") (quoting *Hoover*, 466 U.S. at 567-568).

#### MINUTES OF THE VIRGINIA STATE BAR COUNCIL MEETING

Date:June 15, 2023, 9:00 amLocation:Hilton Oceanfront Hotel, 3001 Atlantic Avenue, Virginia Beach

The VSB Council met in-person on Thursday, June 15, 2023. At 9:15 a.m., President Stephanie E. Grana called the meeting to order. Sixty-five (65) Council members attended in-person satisfying Pt. 6., § IV, Para. 7 of the Rules of the Supreme Court of Virginia. There was no remote participation.

President Stephanie E. Grana President-elect Chidi I. James Immediate Past President Jay B. Myerson Member D.J. Hansen Member Ryan G. Ferguson Member Naveed Kalantar Member Bretta Zimmer Lewis Member Matthew R. Foster Member Charlene A. Morring Member Corrynn J. Peters Member Derek A. Davis Member Benjamin M. Mason Member Veronica E. Meade Member Susan B. Tarley Member E. M. Wright, Jr. Member P. George Eliades II Member Timothy R. Baskerville Member Mark D. Dix Member Cullen D. Seltzer Member Neil S. Talegaonkar Member Samuel T. Towell Member Henry I. Willett III Member Craig B. Davis Member Thomas A. Edmonds Member Allen F. Bareford Member Richard H. Howard-Smith Member Ann Marie Park Member Carole H. Capsalis Member G. L. "Rex" Flynn, Jr. Member David E. Sher Member Nicholas J. Gehrig Member Sebastian M. Norton Member Todd A. Pilot

Member Susan M. Butler Member Gary V. Davis Member Kyung "Kathryn" N. Dickerson Member Brian C. Drummond Member Carly J. Hart Member Sandra L. Havrilak Member Tamika D. Jones Member Nathan J. Olson Member Luis A. Perez Member Debra L. Powers Member Susan M. Pesner Member Robert B. "Bob" Walker Member Michael M. York Member R. Penn Bain Member Susan F. Pierce Member G. Andrew Hall Member Daniel P. Frankl Member Kevin W. Holt Member William T. Wilson Member Peter K. McDermott II Member Bruce H. Russell II Member Anna B. Bristle Member at Large James W. Hundley Member at Large Molly E. Newton Member at Large Lonnie D. "Chip" Nunley III Member at Large Joanna L. Suyes Member at Large Nicole E. Upshur Member at Large David P. Weber Member at Large Lisa A. Wilson CLSBA Chair Luis A. Perez Senior Lawyer Conference Chair Gary C. Hancock Diversity Conference Chair Alicia R. Johnson

Minutes of the VSB Council Meeting June 15, 2023 Page **26** of **8** 

#### Absent:

Member W. Grant Back Member D. Sue Baker Member Eugene N. Butler Member W. Huntington "Hunter" Byrnes, Sr. Member Bradley D. Fleming Member Stephen K. Gallagher Member Jennifer S. Golden Member Shaun R. Huband Member Adam M. Krischer Member Neil S. Lowenstein Member Joel R. McClellan Member at Large Lenard T. "Len" Myers, Jr. Member Debra L. Powers Member Thomas G. Shaia Member at Large Patricia E. Smith Member Susheela Varky Young Lawyer's Conference President Craig E. Ellis

#### Council Guests - 2023-24 Council Members

Circuit 2Jeremiah A. "Jake" Denton IVCircuit 4W. Caswell RichardsonCircuit 19Chidinma U. HarleyCircuit 19Gina L. SchaecherCircuit 19Gobind S. SethiCircuit 24Hope R. TownesCircuit 25D. Brian Richardson

#### **Council Invitees:**

Valerie O'Brien	Virginia Trial Lawyers Association
K. Danielle Payne	Virginia Association of Criminal Defense Lawyers

#### Also attending:

/ dee allemanig		
Cameron M. Rountree	VSB	Executive Director and Chief Operating Officer
Janet P. Van Cuyk	VSB	Deputy Executive Director
Renu M. Brennan	VSB	Bar Counsel
Vivian R. Byrd	VSB	Deputy Clerk
Marni E. Byrum	VSB	Special Committee on Rules and Procedures chair
Sylvia S. Daniel	VSB	Assistant to the Deputy Executive Director
DaVida M. Davis	VSB	Director of Regulatory Compliance
Emily F. Hedrick	VSB	Ethics Counsel
Crystal T. Hendrick	VSB	Director of Finance and Procurement
R. Braxton Hill IV	VSB	Committee on Lawyer Discipline chair
Shawne D. Moore	VSB	Assistant to the Executive Director
Caryn B. Persinger	VSB	Director of Communications

#### I. Reports and Information Items

#### A. President's Report

Stephanie Grana reported on her activities. The June 2023 President's Report was included in the materials provided to Council.

# **B.** Executive Director's Report

Cameron Rountree reported on matters relating to the VSB. The Executive Director's June 2023 written report was included in the materials provided to Council.

# C. Financial Report

Crystal Hendrick presented the April 2023 financial report. The Financial Report as of April 30, 2023 was included in the materials provided to Council.

# D. Bar Counsel Report

Renu Brennan reported on the activities in the Office of Bar Counsel. The Disciplinary System report dated June 12, 2023 was included in the materials provided to Council.

# E. Conference of Local & Specialty Bar Associations Report

Chair Luis Perez reported on the activities of the Conference of Local & Specialty Bar Associations. His written report was included in the materials provided to Council.

# F. Diversity Conference Report

Chair Alicia Johnson reported on the activities of the Diversity Conference. The Report of the Diversity Conference dated June 2023 was included in the materials provided to Council.

# G. Senior Lawyers Conference Report

Chair Gary Hancock reported on the activities of the Senior Lawyers Conference. The Report of the Senior Lawyers Conference dated May 10, 2023 was included in the materials provided to Council.

# H. Young Lawyer Conference Report

Alicia Johnson presented the YLC President's Report dated May 2023. A copy of the report was included in the materials provided to Council.

# I. Virginia Judges and Lawyers Assistance Program Report

Timothy R. Carroll, Executive Director of the Virginia Judges and Lawyers Assistance Program, provided an executive summary of the activities of the program since the last report to Council on June 16, 2022. A written report was included in the materials provided to Council.

#### II. Action Items

# A. Minutes of the February 25, 2023 Meeting

A motion was made by Chidi James and seconded by Michael York, to amend the minutes to add David P. Weber, and all members who were present at the February 25, 2023 meeting to the list of Council members in attendance. The motion passed and Council approved the minutes of the February 25, 2023 meeting. Members Gary Davis, Thomas Edmonds and D.J. Hansen voted "yes" verbally. All other members voted using the electronic Poll Everywhere voting tool. The electronic voting results are appended to these minutes.

# B. Paragraph 13 Changes re Three-Judge Circuit Courts

R. Braxton Hill IV presented a summary review of the proposed Paragraph 13 Changes re Three-Judge Circuit Courts. A copy of the memo dated May 31, 2023, from Bar Counsel and Senior Assistant Bar Counsel, re: the Committee on Lawyer Discipline's proposed changes to the Rules of Supreme Court of Virginia Part Six, Section IV, Paragraph 13 to provide a specific mechanism for respondents to elect a three-judge panel in all disciplinary proceedings was included in the materials provided to Council. Renu Brennan also referenced and provided a copy of an email with a public comment from Randy V. Cargill, Assistant Federal Public Defender, Western District of Virginia, dated and time stamped June 13, 2023 4:32 PM. After a discussion, a motion was made by Chidi James and seconded by Bruce Russell, to vote to forward the recommendations of the Committee on Lawyer Discipline to the Supreme Court. Council voted in favor of the proposed amendments. The motion passed and Council approved sending the recommendations to the Supreme Court. Member Thomas Edmonds voted "yes" verbally. All other members voted using the electronic Poll Everywhere voting tool. The electronic voting results are appended to these minutes.

# C. Approval of Disciplinary District Committee appointments

Cameron Rountree presented the 2023-2024 nominees for Disciplinary District Committees. A copy of the June 2023 report as amended with additional nominees was included. A motion was made by Bruce Russell and seconded by Jay Myerson, to vote to approve the slate of nominees, as amended. The motion passed and Council approved the slate of nominees, as amended. Members D. J. Hansen and Thomas Edmonds voted "yes" verbally. All other members voted using the electronic Poll Everywhere voting tool. The electronic voting results are appended to these minutes.

- First District Committee
- o Attorneys
  - Robert C. Barclay IV
  - Nancy G. Parr
  - Non-Attorneys
    - Phil Johnson
    - Ann W. Templeman
  - Second District Committee, Section I

- o Attorneys
  - Gordon C. Ufkes
- Non-Attorneys
  - Lewis J. Georges
  - Lloyd Petersen
  - Zoah Scheneman
- Second District Committee, Section II
  - o Attorneys
    - Solomon H. Ashby, Jr.
    - Jessica H. Dixon
    - Patrick L. Maurer
    - Shannon Twohig
  - Non-Attorneys
    - Sarah B. Stedfast
- Third District Committee, Section I
  - o Attorneys
    - Mary Katherine Martin
  - Non-Attorneys
    - Gordon R. Hickey
    - Garrison M. Hickman
    - R. Douglas Robbins
- Third District Committee, Section II
  - o Attorneys
    - Matthew G. Howells
    - Julie E. McConnell
  - Non-Attorneys
    - Vanessa Griggs
- Third District Committee, Section III
  - o Attorneys
    - Dennis R. Kiker
    - Tracy E. Paner
    - Brewster S. Rawls
  - Non-Attorneys
    - Elizabeth Chancy
    - Barbara S. Lanier
- Fourth District Committee, Section I
  - o Attorneys

0

- Állison H. Carpenter
- Gregory J. Golden
- Robert T. Hicks
- Non-Attorneys
  - Roxan Ordal
- Fourth District Committee, Section II

- o Attorneys
  - Michelle Bartoli-Cain
  - Samuel C. Moore
  - Sean A. O. Sherlock
- Non-Attorneys
  - Jennifer J. Krischer
- Fifth District Committee, Section I
  - o Attorneys
    - David E. Bateman
    - Tara J. Mooney
    - Andrea C. Weiss-Bryk
- Fifth District Committee, Section II
  - Attorneys
    - Lauren A. D'Agostino
    - Richard B. Orsino
    - Brandon R. Sloane
  - o Non-Attorneys
    - Courtney Reheiser
    - Jeffrey A. Skigen
- Fifth District Committee, Section III
  - o Attorneys
    - Kristen L. Kugel
    - Matthew P. Tsun
  - Non-Attorneys
    - Barbara W. Hutto
- Sixth District Committee
  - o Attorneys
    - Jane S. Chambers
    - Gary D. Godman
    - John Tarley, Jr.
  - Non-Attorneys
    - David Fagiano
- Seventh District Committee
  - o Attorneys
    - Bret M. Reed
    - Ryan D. Ruzic
  - Non-Attorneys
    - Matt Caesar
    - Kimberly Gregg
- Eighth District Committee
  - o Attorneys
    - James W. Curd
    - Vicki L. Francois

- o Non-Attorneys
  - Eric W. Bond
  - Charles S. Coulter
- Ninth District Committee
  - o Attorneys
    - Kemper M. Beasley III
    - Greg T. Haymore
    - Michael C. Keenan
  - Non-Attorneys
    - Sharlene Howell
    - Thomas J. Miles III
- Tenth District Committee, Section I
  - o Attorneys
    - Phillip L. Blevins
    - Anthony D. Covington
    - Alexandra D. Goodpaster
- Tenth District Committee, Section II
  - o Attorneys
    - Chase D. Collins
    - Aaron M. Gillespie
  - o Non-Attorneys
    - Connie Comer
    - Jenny Nichols

#### D. UPL Opinion 219

Michael York presented a memo from Ethics Counsel to the Executive Committee for Proposed UPL Opinion 219 – Non-Lawyer Entity Representation in Practice Before State Agency. A copy of the memo dated June 15, 2023 and Draft Opinion – 3/1/2023 were included in the materials provided to Council. After a discussion, a motion was made by Chidi James and seconded by Jay Myerson, to vote to accept the recommendations of the Ethics Committee and forward the memo and draft opinion to the Supreme Court. The motion passed and Council voted to forward the memo and draft opinion to the Supreme Court. Member Thomas Edmonds voted "yes" verbally. All other members voted using the electronic Poll Everywhere voting tool. The electronic voting results are appended to these minutes.

# E. Proposed Changes to the Bylaws of the VSB and VSB Council

Marni Byrum presented the Proposed amendments to Part I, Article V, Section 1 of the Bylaws of the VSB and Part II, Article VI of the Bylaws of the VSB Council. A copy of the memorandum dated June 5, 2023 from the Special Committee on Rules and Procedures was included in the materials provided to Council. After a discussion, the proposed changes to Part I (Bylaws of the Virginia State Bar), Article V, Section 1 were withdrawn by the Special Committee on Rules and Procedures.

# Part II (Bylaws of the Council of the Virginia State Bar), Article VI (Executive Committee), Section 3

After comments from members Thomas Edmonds, Sandra Havrilak, Susan Pesner and Susan Tarley, member Debra Powers offered an amendment to the proposed changes. A motion to adopt the proposed amendment and approve the proposed changes as amended, to Part II, Article V, Section 3, was made by Chidi James and seconded by Jay Myerson. The motion passed and Council adopted the proposed changes, as amended by the requisite two-third threshold required to amend the bylaws and approved sending the proposed changes to the Supreme Court. Two (2) members Thomas Edmonds and Susan Pesner voted "no" verbally, and one (1) member Susan Pierce voted "yes" verbally. All other members voted using the electronic Poll Everywhere voting tool. The electronic voting results are appended to these minutes.

# Part II (Bylaws of the Council of the Virginia State Bar), Article VI (Executive Committee), Section 4

A motion was made by Jay Myerson and seconded by Bruce Russell to amend subsection (i) to add language allowing the president to serve on the performance review subcommittee or appoint a designee. The motion passed and Council adopted the proposed changes, as amended by the requisite twothird threshold required to amend the bylaws and approved sending the proposed changes to the Supreme Court. One (1) member Thomas Edmonds voted "no" verbally, and one (1) member Neil Talegaonkar voted "yes" verbally. All other members voted using the electronic Poll Everywhere voting tool. The electronic voting results are appended to these minutes.

# F. Approval of Resolutions Honoring Stephanie E. Grana and Law Firm Cantor Grana Buckner Bucci, P. C.

Chidi James presented resolutions dated June 15, 2023 to Stephanie E. Grana to honor her for her outstanding service as the 84<sup>th</sup> president of the Virginia State Bar, and to Cantor Grana Buckner Bucci. P.C. to express gratitude to the members of the firm for their contributions to the Virginia State Bar. Copies of the resolutions were included in the materials provided Council. A motion was made by Michael York and seconded by Jay Myerson, to vote to approve both resolutions. The motion passed unanimously, and Council approved both resolutions. Council members verbally voted "yes" in favor of both resolutions.

At 12:04 p.m. the meeting was adjourned.

A. Do you approve of the minutes from the February 25, 2023 meeting

		from the February 25, 2023 meeting	
Screen name	Participant ID	as amended?	Received at (CDT)
Robert B. Walker	888280	Yes	6/15/2023 9:39
Kevin W. Holt	951778	Yes	6/15/2023 9:39
Susan Pierce	43168	Yes	6/15/2023 9:39
Corrynn Peters	964991	Yes	6/15/2023 9:39
Matt Foster	888460	Yes	6/15/2023 9:39
Peter McDermott	1018836	Yes	6/15/2023 9:39
Ann Marie Park	790178	Yes	6/15/2023 9:39
David Sher	880216	Yes	6/15/2023 9:39
Bill Wilson	556802	Yes	6/15/2023 9:39
Anna Bristle	389645	Yes	6/15/2023 9:39
Gary Hancock	608703	Yes	6/15/2023 9:39
Lisa Wilson	424758	Yes	6/15/2023 9:39
Molly Newton	449101	Yes	6/15/2023 9:39
Carole capsalis	771673	Yes	6/15/2023 9:39
Alicia Johnson	494621	Yes	6/15/2023 9:39
Chidi James	821695	Yes	6/15/2023 9:39
Daniel P. Frankl	959741	Yes	6/15/2023 9:39
Jay Myerson	826635	Yes	6/15/2023 9:39
Nicole Upshur	838593	Yes	6/15/2023 9:39
Craig Davis	1007062	Yes	6/15/2023 9:39
Luis Perez	159131	Yes	6/15/2023 9:39
Nathan Olson	949984	Yes	6/15/2023 9:39
DJ Hansen	40075		
Ryan Ferguson	1032534	Yes	6/15/2023 9:39
K. Dickerson	319034	Yes	6/15/2023 9:39
Benjamin M. Mason	831082	Yes	6/15/2023 9:39
Tamika Jones	857536	Yes	6/15/2023 9:39
Naveed Kalantar	695856	Yes	6/15/2023 9:39
Susan Pesner	885565	Yes	6/15/2023 9:39
Richard Howard-Smith	934381	Yes	6/15/2023 9:39
Michael York	930989	Yes	6/15/2023 9:39
Charlene A Morring	197403	Yes	6/15/2023 9:39
Sandra Havrilak	592677	Yes	6/15/2023 9:39
David Weber	822273	Yes	6/15/2023 9:39
Carly Hart	491798	Yes	6/15/2023 9:39
Nick Gehrig	107147	Yes	6/15/2023 9:39
Allen Bareford	902000	Yes	6/15/2023 9:39
Susan Butler	398412	Yes	6/15/2023 9:39
Sam Towell	220725	Yes	6/15/2023 9:39
Neil Talegaonkar	769716	Yes	6/15/2023 9:39
Brian Drummond	992888	Yes	6/15/2023 9:39
Susan Tarley	176608	Yes	6/15/2023 9:39

A. Do you approve of the minutes from the February 25, 2023 meeting

		from the February 25, 2023 meeting	
Screen name	Participant ID	as amended?	Received at (CDT)
Debra Powers	662073	Yes	6/15/2023 9:39
Henry I. Willett III	858557	Yes	6/15/2023 9:39
Jim Hundley	557609	Yes	6/15/2023 9:39
Veronica Meade	563421	Yes	6/15/2023 9:39
Stephanie Grana	985474	Yes	6/15/2023 9:39
Mark Dix	960384	Yes	6/15/2023 9:39
George Eliades	50967	Yes	6/15/2023 9:39
Derek Davis	93425	Yes	6/15/2023 9:39
Rex Flynn	191022	Yes	6/15/2023 9:39
Sebastian Norton	798368	Yes	6/15/2023 9:39
Penn Bain	607222	Yes	6/15/2023 9:39
Cullen D. Seltzer	330089	Yes	6/15/2023 9:39
Tim Baskerville	873408	Yes	6/15/2023 9:39
e m wright jr	981863	Yes	6/15/2023 9:39
Joanna Suyes	281068	Yes	6/15/2023 9:39
Bruce Russell	967357	Yes	6/15/2023 9:39
Todd Pilot	6924	Yes	6/15/2023 9:39
G. Andrew Hall	1008700		
Gary Davis	884729		
Chip nunley	125445		
Bretta Lewis	701150		

		B. Do you approve the amendments to the Rules of the Supreme Court of Virginia, Part 6, Section IV, Paragraphs 13-16.BB, 13-18.O, 13- 20, 13-25, and 13-29, adding specific mechanisms for Respondents to demand three-judge panels in	
Screen name	Participant ID	disciplinary proceedings?	Received at (CDT)
Robert B. Walker	888280	Yes	6/15/2023 9:48
Kevin W. Holt	951778	Yes	6/15/2023 9:48
Susan Pierce	43168	Yes	6/15/2023 9:48
Corrynn Peters	964991	Yes	6/15/2023 9:48
Matt Foster	888460	Yes	6/15/2023 9:48
Peter McDermott	1018836	Yes	6/15/2023 9:48
Ann Marie Park	790178	Yes	6/15/2023 9:48
David Sher	880216	Yes	6/15/2023 9:48
Bill Wilson	556802	Yes	6/15/2023 9:48
Anna Bristle	389645	Yes	6/15/2023 9:48
Gary Hancock	608703	Yes	6/15/2023 9:48
Lisa Wilson	424758	Yes	6/15/2023 9:48
Molly Newton	449101	Yes	6/15/2023 9:49
Carole capsalis	771673	Yes	6/15/2023 9:48
Alicia Johnson	494621	Yes	6/15/2023 9:48
Chidi James	821695	Yes	6/15/2023 9:48
Daniel P. Frankl	959741	Yes	6/15/2023 9:48
Jay Myerson	826635	Yes	6/15/2023 9:48
Nicole Upshur	838593	Yes	6/15/2023 9:48
Craig Davis	1007062	Yes	6/15/2023 9:48
Luis Perez	159131	Yes	6/15/2023 9:48
Nathan Olson	949984	Yes	6/15/2023 9:49
DJ Hansen	40075	Yes	6/15/2023 9:48
Ryan Ferguson	1032534	Yes	6/15/2023 9:48
K. Dickerson	319034	Yes	6/15/2023 9:48
Benjamin M. Mason	831082	Yes	6/15/2023 9:48
Tamika Jones	857536	Yes	6/15/2023 9:48
Naveed Kalantar	695856	Yes	6/15/2023 9:48
Susan Pesner	885565	Yes	6/15/2023 9:48
Richard Howard-Smith	934381	Yes	6/15/2023 9:48
Michael York	930989		
Charlene A Morring	197403	Yes	6/15/2023 9:48
Sandra Havrilak	592677	Yes	6/15/2023 9:48
David Weber	822273	Yes	6/15/2023 9:48
Carly Hart	491798	Yes	6/15/2023 9:48
Nick Gehrig	107147	Yes	6/15/2023 9:48
Allen Bareford	902000	Yes	6/15/2023 9:48

		B. Do you approve the amendments to the Rules of the Supreme Court of Virginia, Part 6, Section IV, Paragraphs 13-16.BB, 13-18.O, 13- 20, 13-25, and 13-29, adding specific mechanisms for Respondents to demand three-judge panels in	
Screen name	Participant ID	disciplinary proceedings?	Received at (CDT)
Susan Butler	398412	Yes	6/15/2023 9:48
Sam Towell	220725	Yes	6/15/2023 9:48
Neil Talegaonkar	769716	Yes	6/15/2023 9:48
Brian Drummond	992888	Yes	6/15/2023 9:48
Susan Tarley	176608	Yes	6/15/2023 9:48
Debra Powers	662073	Yes	6/15/2023 9:48
Henry I. Willett III	858557	Yes	6/15/2023 9:48
Jim Hundley	557609	Yes	6/15/2023 9:48
Veronica Meade	563421	Yes	6/15/2023 9:48
Stephanie Grana	985474	Yes	6/15/2023 9:48
Mark Dix	960384	Yes	6/15/2023 9:48
George Eliades	50967	Yes	6/15/2023 9:48
Derek Davis	93425	Yes	6/15/2023 9:48
Rex Flynn	191022	Yes	6/15/2023 9:48
Sebastian Norton	798368	Yes	6/15/2023 9:48
Penn Bain	607222	Yes	6/15/2023 9:48
Cullen D. Seltzer	330089	Yes	6/15/2023 9:48
Tim Baskerville	873408	Yes	6/15/2023 9:48
e m wright jr	981863	Yes	6/15/2023 9:48
Joanna Suyes	281068	Yes	6/15/2023 9:48
Bruce Russell	967357	Yes	6/15/2023 9:48
Todd Pilot	6924	Yes	6/15/2023 9:48
G. Andrew Hall	1008700	Yes	6/15/2023 9:48
Gary Davis	884729	Yes	6/15/2023 9:48
Chip nunley	125445	Yes	6/15/2023 9:49
Bretta Lewis	701150		

		C: Do you approve of the proposed slate of district	
Screen name	Participant ID	committee appointments?	Received at (CDT)
Robert B. Walker	888280	Yes	6/15/2023 9:54
Kevin W. Holt	951778	Yes	6/15/2023 9:54
Susan Pierce	43168	Yes	6/15/2023 9:54
Corrynn Peters	964991	Yes	6/15/2023 9:55
Matt Foster	888460	Yes	6/15/2023 9:54
Peter McDermott	1018836	Yes	6/15/2023 9:54
Ann Marie Park	790178	Yes	6/15/2023 9:54
David Sher	880216	Yes	6/15/2023 9:54
Bill Wilson	556802	Yes	6/15/2023 9:54
Anna Bristle	389645	Yes	6/15/2023 9:54
Gary Hancock	608703	Yes	6/15/2023 9:54
Lisa Wilson	424758	Yes	6/15/2023 9:54
Molly Newton	449101	Yes	6/15/2023 9:55
Carole capsalis	771673	Yes	6/15/2023 9:54
Alicia Johnson	494621	Yes	6/15/2023 9:54
Chidi James	821695	Yes	6/15/2023 9:54
Daniel P. Frankl	959741	Yes	6/15/2023 9:54
Jay Myerson	826635	Yes	6/15/2023 9:54
Nicole Upshur	838593	Yes	6/15/2023 9:54
Craig Davis	1007062	Yes	6/15/2023 9:54
Luis Perez	159131	Yes	6/15/2023 9:54
Nathan Olson	949984	Yes	6/15/2023 9:54
DJ Hansen	40075		
Ryan Ferguson	1032534	Yes	6/15/2023 9:54
K. Dickerson	319034	Yes	6/15/2023 9:55
Benjamin M. Mason	831082	Yes	6/15/2023 9:54
Tamika Jones	857536	Yes	6/15/2023 9:55
Naveed Kalantar	695856	Yes	6/15/2023 9:55
Susan Pesner	885565	Yes	6/15/2023 9:54
Richard Howard-Smith	934381	Yes	6/15/2023 9:54
Michael York	930989	Yes	6/15/2023 9:54
Charlene A Morring	197403	Yes	6/15/2023 9:54
Sandra Havrilak	592677	Yes	6/15/2023 9:54
David Weber	822273	Yes	6/15/2023 9:54
Carly Hart	491798	Yes	6/15/2023 9:54
Nick Gehrig	107147	Yes	6/15/2023 9:54
Allen Bareford	902000		
Susan Butler	398412	Yes	6/15/2023 9:54
Sam Towell	220725	Yes	6/15/2023 9:55
Neil Talegaonkar	769716	Yes	6/15/2023 9:54
Brian Drummond	992888	Yes	6/15/2023 9:54
Susan Tarley	176608		

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Screen name	Participant ID	committee appointments?	Received at (CDT)
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Henry I. Willett III	858557	Yes	6/15/2023 9:55
Jim Hundley	557609	Yes	6/15/2023 9:54
Veronica Meade	563421	Yes	6/15/2023 9:54
Stephanie Grana	985474	Yes	6/15/2023 9:54
Mark Dix	960384	Yes	6/15/2023 9:54
George Eliades	50967	Yes	6/15/2023 9:55
Derek Davis	93425	Yes	6/15/2023 9:54
Rex Flynn	191022	Yes	6/15/2023 9:55
Sebastian Norton	798368	Yes	6/15/2023 9:54
Penn Bain	607222	Yes	6/15/2023 9:54
Cullen D. Seltzer	330089	Yes	6/15/2023 9:54
Tim Baskerville	873408	Yes	6/15/2023 9:54
e m wright jr	981863	Yes	6/15/2023 9:54
Joanna Suyes	281068	Yes	6/15/2023 9:54
Bruce Russell	967357	Yes	6/15/2023 9:55
Todd Pilot	6924	Yes	6/15/2023 9:55
G. Andrew Hall	1008700	Yes	6/15/2023 9:54
Gary Davis	884729	Yes	6/15/2023 9:55
Chip nunley	125445	Yes	6/15/2023 9:55
Bretta Lewis	701150		

<b>6</b>		D. Do you concur that the conduct in proposed Opinion 219 constitutes the	
Screen name	Participant ID	unauthorized practice of law?	Received at (CDT)
Robert B. Walker	888280	Yes	6/15/2023 10:00
Kevin W. Holt	951778	Yes	6/15/2023 10:00
Susan Pierce	43168	Yes	6/15/2023 10:00
Corrynn Peters	964991	Yes	6/15/2023 10:00
Matt Foster	888460	Yes	6/15/2023 10:00
Peter McDermott	1018836	Yes	6/15/2023 10:00
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Anna Bristle	389645	Yes	6/15/2023 10:00
Gary Hancock	608703	Yes	6/15/2023 10:00
Lisa Wilson	424758	Yes	6/15/2023 10:00
Molly Newton	449101	Yes	6/15/2023 10:00
Carole capsalis	771673	Yes	6/15/2023 10:00
Alicia Johnson	494621	Yes	6/15/2023 10:00
Chidi James	821695	Yes	6/15/2023 10:00
Daniel P. Frankl	959741	Yes	6/15/2023 10:00
Jay Myerson	826635	Yes	6/15/2023 10:00
Nicole Upshur	838593	Yes	6/15/2023 10:00
Craig Davis	1007062	Yes	6/15/2023 10:00
Luis Perez	159131	Yes	6/15/2023 10:00
Nathan Olson	949984	Yes	6/15/2023 10:00
DJ Hansen	40075	Yes	6/15/2023 10:00
Ryan Ferguson	1032534	Yes	6/15/2023 10:00
K. Dickerson	319034	Yes	6/15/2023 10:00
Benjamin M. Mason	831082	Yes	6/15/2023 10:00
Tamika Jones	857536	Yes	6/15/2023 10:00
Naveed Kalantar	695856	Yes	6/15/2023 10:00
Susan Pesner	885565	Yes	6/15/2023 10:00
Richard Howard-Smith	934381	Yes	6/15/2023 10:00
Michael York	930989	Yes	6/15/2023 10:00
Charlene A Morring	197403	Yes	6/15/2023 10:00
Sandra Havrilak	592677	Yes	6/15/2023 10:00
David Weber	822273	Yes	6/15/2023 10:00
Carly Hart	491798	Yes	6/15/2023 10:00
Nick Gehrig	107147	Yes	6/15/2023 10:00
Allen Bareford	902000	Yes	6/15/2023 10:00
Susan Butler	398412	Yes	6/15/2023 10:00

		D. Do you concur that the conduct in proposed Opinion 219 constitutes the	
Screen name	Participant ID	unauthorized practice of law?	Received at (CDT)
Sam Towell	220725	Yes	6/15/2023 10:00
Neil Talegaonkar	769716	Yes	6/15/2023 10:00
Brian Drummond	992888	Yes	6/15/2023 10:00
Susan Tarley	176608	Yes	6/15/2023 10:00
Debra Powers	662073	Yes	6/15/2023 10:00
Henry I. Willett III	858557	Yes	6/15/2023 10:00
Jim Hundley	557609	Yes	6/15/2023 10:00
Veronica Meade	563421	Yes	6/15/2023 10:00
Stephanie Grana	985474	Yes	6/15/2023 10:00
Mark Dix	960384	Yes	6/15/2023 10:00
George Eliades	50967	Yes	6/15/2023 10:00
Derek Davis	93425	Yes	6/15/2023 10:00
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Joanna Suyes	281068	Yes	6/15/2023 10:00
Bruce Russell	967357	Yes	6/15/2023 10:00
Todd Pilot	6924	Yes	6/15/2023 10:00
G. Andrew Hall	1008700	Yes	6/15/2023 10:00
Gary Davis	884729		
Chip nunley	125445		
Bretta Lewis	701150	Yes	6/15/2023 10:00

		E1: Do you approve of the amendments to Part II (Bylaws of the Council of the Virginia State Bar), Art. VI (Executive Committee), Sec. 3, regarding the authority of the Executive Committee to employ and	
Screen name	Participant ID	review VSB staff?	Received at (CDT)
Robert B. Walker	888280	Yes	6/15/2023 10:09
Kevin W. Holt	951778	Yes	6/15/2023 10:09
Susan Pierce	43168		
Corrynn Peters	964991	Yes	6/15/2023 10:09
Matt Foster	888460	Yes	6/15/2023 10:09
Peter McDermott	1018836	No	6/15/2023 10:10
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Anna Bristle	389645		
Gary Hancock	608703	Yes	6/15/2023 10:09
Lisa Wilson	424758	Yes	6/15/2023 10:09
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Susan Pesner	885565		
Richard Howard-Smith	934381	Yes	6/15/2023 10:09
Michael York	930989	Yes	6/15/2023 10:09
Charlene A Morring	197403	Yes	6/15/2023 10:09
Sandra Havrilak	592677	No	6/15/2023 10:10
David Weber	822273	Yes	6/15/2023 10:09
Carly Hart	491798	No	6/15/2023 10:09
Nick Gehrig	107147	Yes	6/15/2023 10:09

		E1: Do you approve of the amendments to Part II (Bylaws of the Council of the Virginia State Bar), Art. VI (Executive Committee), Sec. 3, regarding the authority of the Executive Committee to employ and	
Screen name	Participant ID	review VSB staff?	Received at (CDT)
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Susan Butler	398412	No	6/15/2023 10:10
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Todd Pilot	6924	Abstain	6/15/2023 10:10
G. Andrew Hall	1008700	Yes	6/15/2023 10:09
Gary Davis	884729		
Chip nunley	125445	Yes	6/15/2023 10:10
Bretta Lewis	701150	Yes	6/15/2023 10:09

Screen name         Participant ID         moved and amended}?         Received at (CDT)           Robert B. Walker         888280         Yes         6/15/2023 10:53           Kevin W. Holt         951778         Yes         6/15/2023 10:53           Susan Pierce         43168         Yes         6/15/2023 10:53           Matt Foster         888460         Yes         6/15/2023 10:53           Matt Foster         888460         Yes         6/15/2023 10:53           Ann Marie Park         790178         Yes         6/15/2023 10:53           David Sher         880216         Yes         6/15/2023 10:53           Anna Bristle         389645         6/15/2023 10:53           Gary Hancock         608703         Yes         6/15/2023 10:53           Lisa Wilson         424758         6/15/2023 10:53           Carole capsalis         771673         Yes         6/15/2023 10:53           Carole capsalis         771673         Yes         6/15/2023 10:53           Jay Myerson         826635         Yes         6/15/2023 10:53           Jay Myerson         826635         Yes         6/15/2023 10:53           Jay Myerson         826635         Yes         6/15/2023 10:53           Jay			E2: Do you approve of the adoption of Part II (Bylaws of the Council of the Virginia State Bar), Art. VI (Executive Committee), Sec. 4, regarding the Executive Committee's performance review of the VSB executive director (as	
Kevin W. Holt         951778         Yes         6/15/2023 10:53           Susan Pierce         43168         Yes         6/15/2023 10:53           Corrynn Peters         964991         Yes         6/15/2023 10:53           Matt Foster         888460         Yes         6/15/2023 10:53           Peter McDermott         1018836         Yes         6/15/2023 10:53           David Sher         880216         Yes         6/15/2023 10:53           Bill Wilson         55602         Yes         6/15/2023 10:53           Anna Bristle         389645	Screen name	Participant ID	moved and amended)?	Received at (CDT)
Susan Pierce         43168         Yes         6/15/2023 10:54           Corrynn Peters         964991         Yes         6/15/2023 10:53           Matt Foster         888460         Yes         6/15/2023 10:53           Peter McDermott         1018836         Yes         6/15/2023 10:53           David Sher         880216         Yes         6/15/2023 10:53           David Sher         880216         Yes         6/15/2023 10:53           Bill Wilson         556802         Yes         6/15/2023 10:53           Cary Hancock         608703         Yes         6/15/2023 10:53           Lisa Wilson         424758          6/15/2023 10:53           Molly Newton         449101         No         6/15/2023 10:53           Caride capsalis         771673         Yes         6/15/2023 10:53           Daniel P. Frankl         959741         Yes         6/15/2023 10:53           Daniel P. Frankl         959741         Yes         6/15/2023 10:53           Jay Myerson         826635         Yes         6/15/2023 10:53           Craig Davis         1007062         Yes         6/15/2023 10:53           Luis Perez         159131         Yes         6/15/2023 10:53	Robert B. Walker	888280	Yes	6/15/2023 10:53
Corrynn Peters         964991         Yes         6/15/2023 10:53           Matt Foster         888460         Yes         6/15/2023 10:53           Peter McDermott         1018836         Yes         6/15/2023 10:53           Ann Marie Park         790178         Yes         6/15/2023 10:53           David Sher         880216         Yes         6/15/2023 10:53           Bill Wilson         556802         Yes         6/15/2023 10:53           Ann Bristle         389645	Kevin W. Holt	951778	Yes	6/15/2023 10:53
Matt Foster         888460         Yes         6/15/2023 10:53           Peter McDermott         1018836         Yes         6/15/2023 10:53           David Sher         880216         Yes         6/15/2023 10:53           David Sher         880216         Yes         6/15/2023 10:53           Bill Wilson         556802         Yes         6/15/2023 10:53           Anna Bristle         389645	Susan Pierce	43168	Yes	6/15/2023 10:54
Peter McDermott         1018836         Yes         6/15/2023 10:53           Ann Marie Park         790178         Yes         6/15/2023 10:53           David Sher         880216         Yes         6/15/2023 10:53           Bill Wilson         556802         Yes         6/15/2023 10:53           Bill Wilson         556802         Yes         6/15/2023 10:53           Gary Hancock         608703         Yes         6/15/2023 10:53           Lisa Wilson         424758	Corrynn Peters	964991	Yes	6/15/2023 10:53
Ann Marie Park         790178         Yes         6/15/2023 10:53           David Sher         880216         Yes         6/15/2023 10:53           Bill Wilson         556802         Yes         6/15/2023 10:53           Anna Bristle         389645         6/15/2023 10:53           Gary Hancock         608703         Yes         6/15/2023 10:53           Lisa Wilson         424758         711673         Yes         6/15/2023 10:53           Molly Newton         449101         No         6/15/2023 10:53         6/15/2023 10:53           Carole capsalis         771673         Yes         6/15/2023 10:53         6/15/2023 10:53           Daniel P. Frankl         959741         Yes         6/15/2023 10:53         10:53           Jay Myerson         826635         Yes         6/15/2023 10:53         10:53           Nicole Upshur         838593         Yes         6/15/2023 10:53         10:53           Nathan Olson         949984         Yes         6/15/2023 10:53         10:53           Ryan Ferguson         1032534         No         6/15/2023 10:53         10:53           K. Dickerson         319034         Yes         6/15/2023 10:53         10:53           Naveed Kalantar	Matt Foster	888460	Yes	6/15/2023 10:53
David Sher         880216         Yes         6/15/2023 10:53           Bill Wilson         556802         Yes         6/15/2023 10:53           Anna Bristle         389645	Peter McDermott	1018836	Yes	6/15/2023 10:53
Bill Wilson         556802         Yes         6/15/2023 10:53           Anna Bristle         389645	Ann Marie Park	790178	Yes	6/15/2023 10:53
Anna Bristle       389645         Gary Hancock       608703       Yes       6/15/2023 10:53         Lisa Wilson       424758       6/15/2023 10:53         Molly Newton       449101       No       6/15/2023 10:53         Carole capsalis       771673       Yes       6/15/2023 10:53         Alicia Johnson       494621       Yes       6/15/2023 10:53         Chidi James       821695       Yes       6/15/2023 10:53         Daniel P. Frankl       959741       Yes       6/15/2023 10:53         Jay Myerson       826635       Yes       6/15/2023 10:53         Nicole Upshur       838593       Yes       6/15/2023 10:53         Craig Davis       1007062       Yes       6/15/2023 10:53         Luis Perez       159131       Yes       6/15/2023 10:53         Nathan Olson       949984       Yes       6/15/2023 10:53         Nathan Olson       949984       Yes       6/15/2023 10:53         K. Dickerson       319034       Yes       6/15/2023 10:53         K. Dickerson       319034       Yes       6/15/2023 10:53         Naveed Kalantar       695856       Yes       6/15/2023 10:53         Naveed Kalantar       695856       Y	David Sher	880216	Yes	6/15/2023 10:53
Gary Hancock608703Yes6/15/2023 10:53Lisa Wilson424758-Molly Newton449101No6/15/2023 10:53Carole capsalis771673Yes6/15/2023 10:53Alicia Johnson494621Yes6/15/2023 10:53Chidi James821695Yes6/15/2023 10:53Daniel P. Frankl959741Yes6/15/2023 10:53Nicole Upshur838593Yes6/15/2023 10:53Craig Davis1007062Yes6/15/2023 10:53Luis Perez159131Yes6/15/2023 10:53Nathan Olson94984Yes6/15/2023 10:53Nathan Olson94984Yes6/15/2023 10:53Nathan Olson94984Yes6/15/2023 10:53Ryan Ferguson1032534No6/15/2023 10:53K. Dickerson319034Yes6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Susan Pesner885565No6/15/2023 10:53Richard Howard-Smith934381Yes6/15/2023 10:53Susan Pesner885565No6/15/2023 10:53Richard Howard-Smith934381Yes6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53David Weber822273Yes6/15/2023 10:54Charlene A Morring197403No6/15/2023 10:54David Weber822273Yes6/15/2023 10:54	Bill Wilson	556802	Yes	6/15/2023 10:53
Lisa Wilson424758Molly Newton449101No6/15/2023 10:53Carole capsalis771673Yes6/15/2023 10:53Alicia Johnson494621Yes6/15/2023 10:53Chidi James821695Yes6/15/2023 10:53Daniel P. Frankl959741Yes6/15/2023 10:53Jay Myerson826635Yes6/15/2023 10:53Nicole Upshur838593Yes6/15/2023 10:53Craig Davis1007062Yes6/15/2023 10:53Luis Perez159131Yes6/15/2023 10:53Di Hansen40075Yes6/15/2023 10:53Ryan Ferguson1032534No6/15/2023 10:53K. Dickerson319034Yes6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Susan Pesner88565No6/15/2023 10:53Richard Howard-Smith93481Yes6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Susan Pesner88565No6/15/2023 10:53Richard Howard-Smith93481Yes6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53David Weber822273Yes6/15/2023 10:54Carly Hart491798Yes6/15/2023 10:54	Anna Bristle	389645		
Molly Newton449101No6/15/2023 10:53Carole capsalis771673Yes6/15/2023 10:53Alicia Johnson494621Yes6/15/2023 10:53Chidi James821695Yes6/15/2023 10:53Daniel P. Frankl959741Yes6/15/2023 10:53Jay Myerson826635Yes6/15/2023 10:53Nicole Upshur838593Yes6/15/2023 10:53Craig Davis1007062Yes6/15/2023 10:53Luis Perez159131Yes6/15/2023 10:53D Hansen40075Yes6/15/2023 10:53Ryan Ferguson1032534No6/15/2023 10:53K. Dickerson319034Yes6/15/2023 10:53Tamika Jones857536No6/15/2023 10:53Naveed Kalantar69886Yes6/15/2023 10:53Susan Pesner88565No6/15/2023 10:53Richard Howard-Smith93481Yes6/15/2023 10:53Richard Howard-Smith93481Yes6/15/2023 10:53Sandra Havrilak592677No6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53David Weber822273Yes6/15/2023 10:54Carly Hart491798Yes6/15/2023 10:54	Gary Hancock	608703	Yes	6/15/2023 10:53
Carole capsalis771673Yes6/15/2023 10:53Alicia Johnson494621Yes6/15/2023 10:53Chidi James821695Yes6/15/2023 10:53Daniel P. Frankl959741Yes6/15/2023 10:53Jay Myerson826635Yes6/15/2023 10:53Nicole Upshur838593Yes6/15/2023 10:53Craig Davis1007062Yes6/15/2023 10:53Luis Perez159131Yes6/15/2023 10:53D Hansen40075Yes6/15/2023 10:53D Hansen40075Yes6/15/2023 10:53Ryan Ferguson1032534No6/15/2023 10:53K. Dickerson319034Yes6/15/2023 10:53Tamika Jones857536No6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Susan Pesner885565No6/15/2023 10:53Richard Howard-Smith934381Yes6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53David Weber822273Yes6/15/2023 10:53David Weber822273Yes6/15/2023 10:54Charly Hart491798Yes6/15/2023 10:54	Lisa Wilson	424758		
Alicia Johnson494621Yes6/15/2023 10:53Chidi James821695Yes6/15/2023 10:53Daniel P. Frankl959741Yes6/15/2023 10:53Jay Myerson826635Yes6/15/2023 10:53Nicole Upshur838593Yes6/15/2023 10:53Craig Davis1007062Yes6/15/2023 10:53Luis Perez159131Yes6/15/2023 10:53D Hansen40075Yes6/15/2023 10:53D Hansen40075Yes6/15/2023 10:53Ryan Ferguson1032534No6/15/2023 10:53K. Dickerson319034Yes6/15/2023 10:53Tamika Jones857536No6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Susan Pesner885565No6/15/2023 10:53Richard Howard-Smith934381Yes6/15/2023 10:53Charlen A Morring197403No6/15/2023 10:53Charlen A Morring197403No6/15/2023 10:53David Weber822273Yes6/15/2023 10:53David Weber822273Yes6/15/2023 10:53David Weber822273Yes6/15/2023 10:54Carly Hart491798Yes6/15/2023 10:53	Molly Newton	449101	No	6/15/2023 10:53
Chidi James821695Yes6/15/2023 10:53Daniel P. Frankl959741Yes6/15/2023 10:53Jay Myerson826635Yes6/15/2023 10:53Nicole Upshur838593Yes6/15/2023 10:53Craig Davis1007062Yes6/15/2023 10:53Luis Perez159131Yes6/15/2023 10:53Nathan Olson949984Yes6/15/2023 10:53DJ Hansen40075Yes6/15/2023 10:53Ryan Ferguson1032534No6/15/2023 10:53K. Dickerson319034Yes6/15/2023 10:53Tamika Jones857536No6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Susan Pesner885565No6/15/2023 10:53Richard Howard-Smith934381Yes6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53David Weber822273Yes6/15/2023 10:53David Weber822273Yes6/15/2023 10:53David Weber822273Yes6/15/2023 10:54Carly Hart491798Yes6/15/2023 10:53	Carole capsalis	771673	Yes	6/15/2023 10:53
Daniel P. Frankl959741Yes6/15/2023 10:53Jay Myerson826635Yes6/15/2023 10:53Nicole Upshur838593Yes6/15/2023 10:53Craig Davis1007062Yes6/15/2023 10:53Luis Perez159131Yes6/15/2023 10:53Nathan Olson949984Yes6/15/2023 10:53DJ Hansen40075Yes6/15/2023 10:53Ryan Ferguson1032534No6/15/2023 10:53K. Dickerson319034Yes6/15/2023 10:53Tamika Jones857536No6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Susan Pesner885565No6/15/2023 10:53Richard Howard-Smith934381Yes6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53David Weber822273Yes6/15/2023 10:53David Weber822273Yes6/15/2023 10:53Carly Hart491798Yes6/15/2023 10:54	Alicia Johnson	494621	Yes	6/15/2023 10:53
Jay Myerson826635Yes6/15/2023 10:53Nicole Upshur838593Yes6/15/2023 10:53Craig Davis1007062Yes6/15/2023 10:53Luis Perez159131Yes6/15/2023 10:53Nathan Olson949984Yes6/15/2023 10:53DJ Hansen40075Yes6/15/2023 10:53Ryan Ferguson1032534No6/15/2023 10:53K. Dickerson319034Yes6/15/2023 10:53Tamika Jones857536No6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Susan Pesner885565No6/15/2023 10:53Richard Howard-Smith934381Yes6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53Sandra Havrilak592677No6/15/2023 10:53David Weber822273Yes6/15/2023 10:53Carly Hart491798Yes6/15/2023 10:53	Chidi James	821695	Yes	6/15/2023 10:53
Nicole Upshur838593Yes6/15/2023 10:53Craig Davis1007062Yes6/15/2023 10:53Luis Perez159131Yes6/15/2023 10:53Nathan Olson949984Yes6/15/2023 10:53DJ Hansen40075Yes6/15/2023 10:53Ryan Ferguson1032534No6/15/2023 10:53K. Dickerson319034Yes6/15/2023 10:53Tamika Jones857536No6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Susan Pesner885565No6/15/2023 10:53Richard Howard-Smith934381Yes6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53Sandra Havrilak592677No6/15/2023 10:53David Weber822273Yes6/15/2023 10:53Carly Hart491798Yes6/15/2023 10:53	Daniel P. Frankl	959741	Yes	6/15/2023 10:53
Craig Davis1007062Yes6/15/2023 10:53Luis Perez159131Yes6/15/2023 10:53Nathan Olson949984Yes6/15/2023 10:53DJ Hansen40075Yes6/15/2023 10:53Ryan Ferguson1032534No6/15/2023 10:53K. Dickerson319034Yes6/15/2023 10:53Benjamin M. Mason831082Yes6/15/2023 10:53Tamika Jones857536No6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Susan Pesner885565No6/15/2023 10:53Richard Howard-Smith934381Yes6/15/2023 10:53Ohrlene A Morring197403No6/15/2023 10:53David Weber822273Yes6/15/2023 10:53David Weber822273Yes6/15/2023 10:53Carly Hart491798Yes6/15/2023 10:53	Jay Myerson	826635	Yes	6/15/2023 10:53
Luis Perez159131Yes6/15/2023 10:53Nathan Olson949984Yes6/15/2023 10:53DJ Hansen40075Yes6/15/2023 10:53Ryan Ferguson1032534No6/15/2023 10:53K. Dickerson319034Yes6/15/2023 10:53Benjamin M. Mason831082Yes6/15/2023 10:53Tamika Jones857536No6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Susan Pesner885565No6/15/2023 10:53Richard Howard-Smith934381Yes6/15/2023 10:53Michael York930989Yes6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53David Weber822273Yes6/15/2023 10:53David Weber822273Yes6/15/2023 10:53Carly Hart491798Yes6/15/2023 10:53	Nicole Upshur	838593	Yes	6/15/2023 10:53
Nathan Olson949984Yes6/15/2023 10:53DJ Hansen40075Yes6/15/2023 10:53Ryan Ferguson1032534No6/15/2023 10:53K. Dickerson319034Yes6/15/2023 10:53Benjamin M. Mason831082Yes6/15/2023 10:53Tamika Jones857536No6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Susan Pesner885565No6/15/2023 10:53Richard Howard-Smith934381Yes6/15/2023 10:53Michael York930989Yes6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53Sandra Havrilak592677No6/15/2023 10:53David Weber822273Yes6/15/2023 10:53Carly Hart491798Yes6/15/2023 10:53	Craig Davis	1007062	Yes	6/15/2023 10:53
DJ Hansen40075Yes $6/15/2023$ 10:53Ryan Ferguson1032534No $6/15/2023$ 10:53K. Dickerson319034Yes $6/15/2023$ 10:54Benjamin M. Mason831082Yes $6/15/2023$ 10:53Tamika Jones857536No $6/15/2023$ 10:53Naveed Kalantar695856Yes $6/15/2023$ 10:53Susan Pesner885565No $6/15/2023$ 10:53Richard Howard-Smith934381Yes $6/15/2023$ 10:53Michael York930989Yes $6/15/2023$ 10:53Charlene A Morring197403No $6/15/2023$ 10:53Sandra Havrilak592677No $6/15/2023$ 10:53David Weber822273Yes $6/15/2023$ 10:54Carly Hart491798Yes $6/15/2023$ 10:53	Luis Perez	159131	Yes	6/15/2023 10:53
Ryan Ferguson1032534No6/15/2023 10:53K. Dickerson319034Yes6/15/2023 10:54Benjamin M. Mason831082Yes6/15/2023 10:53Tamika Jones857536No6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Susan Pesner885565No6/15/2023 10:53Richard Howard-Smith934381Yes6/15/2023 10:54Michael York930989Yes6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53Sandra Havrilak592677No6/15/2023 10:53David Weber822273Yes6/15/2023 10:54Carly Hart491798Yes6/15/2023 10:53	Nathan Olson	949984	Yes	6/15/2023 10:53
K. Dickerson319034Yes6/15/2023 10:54Benjamin M. Mason831082Yes6/15/2023 10:53Tamika Jones857536No6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Susan Pesner885565No6/15/2023 10:53Richard Howard-Smith934381Yes6/15/2023 10:54Michael York930989Yes6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53Sandra Havrilak592677No6/15/2023 10:53David Weber822273Yes6/15/2023 10:54Carly Hart491798Yes6/15/2023 10:53	DJ Hansen	40075	Yes	6/15/2023 10:53
Benjamin M. Mason831082Yes6/15/2023 10:53Tamika Jones857536No6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Susan Pesner885565No6/15/2023 10:53Richard Howard-Smith934381Yes6/15/2023 10:54Michael York930989Yes6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53Sandra Havrilak592677No6/15/2023 10:53David Weber822273Yes6/15/2023 10:54Carly Hart491798Yes6/15/2023 10:53	Ryan Ferguson	1032534	No	6/15/2023 10:53
Tamika Jones857536No6/15/2023 10:53Naveed Kalantar695856Yes6/15/2023 10:53Susan Pesner885565No6/15/2023 10:53Richard Howard-Smith934381Yes6/15/2023 10:54Michael York930989Yes6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53Sandra Havrilak592677No6/15/2023 10:53David Weber822273Yes6/15/2023 10:54Carly Hart491798Yes6/15/2023 10:53	K. Dickerson	319034	Yes	6/15/2023 10:54
Naveed Kalantar695856Yes6/15/2023 10:53Susan Pesner885565No6/15/2023 10:53Richard Howard-Smith934381Yes6/15/2023 10:54Michael York930989Yes6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53Sandra Havrilak592677No6/15/2023 10:53David Weber822273Yes6/15/2023 10:54Carly Hart491798Yes6/15/2023 10:53	Benjamin M. Mason	831082	Yes	6/15/2023 10:53
Susan Pesner885565No6/15/2023 10:53Richard Howard-Smith934381Yes6/15/2023 10:54Michael York930989Yes6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53Sandra Havrilak592677No6/15/2023 10:53David Weber822273Yes6/15/2023 10:54Carly Hart491798Yes6/15/2023 10:53	Tamika Jones	857536	No	6/15/2023 10:53
Richard Howard-Smith934381Yes6/15/2023 10:54Michael York930989Yes6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53Sandra Havrilak592677No6/15/2023 10:53David Weber822273Yes6/15/2023 10:54Carly Hart491798Yes6/15/2023 10:53	Naveed Kalantar	695856	Yes	6/15/2023 10:53
Michael York930989Yes6/15/2023 10:53Charlene A Morring197403No6/15/2023 10:53Sandra Havrilak592677No6/15/2023 10:53David Weber822273Yes6/15/2023 10:54Carly Hart491798Yes6/15/2023 10:53	Susan Pesner	885565	No	6/15/2023 10:53
Charlene A Morring197403No6/15/2023 10:53Sandra Havrilak592677No6/15/2023 10:53David Weber822273Yes6/15/2023 10:54Carly Hart491798Yes6/15/2023 10:53	Richard Howard-Smith	934381	Yes	6/15/2023 10:54
Sandra Havrilak592677No6/15/2023 10:53David Weber822273Yes6/15/2023 10:54Carly Hart491798Yes6/15/2023 10:53	Michael York	930989	Yes	6/15/2023 10:53
David Weber822273Yes6/15/2023 10:54Carly Hart491798Yes6/15/2023 10:53	_	197403	No	
Carly Hart 491798 Yes 6/15/2023 10:53	Sandra Havrilak	592677	No	6/15/2023 10:53
	David Weber	822273	Yes	6/15/2023 10:54
Nick Gehrig         107147         Yes         6/15/2023 10:53	•	491798	Yes	
	Nick Gehrig	107147	Yes	6/15/2023 10:53

	E2: Do you approve of the adoption of Part II (Bylaws of the Council of the Virginia State Bar), Art. VI (Executive Committee), Sec. 4, regarding the Executive Committee's performance review of the VSB executive director (as	
Participant ID	moved and amended)?	Received at (CDT)
902000	No	6/15/2023 10:53
398412	Yes	6/15/2023 10:54
220725	No	6/15/2023 10:54
769716		
992888	Yes	6/15/2023 10:53
176608	Yes	6/15/2023 10:53
662073	Yes	6/15/2023 10:53
858557	Yes	6/15/2023 10:53
557609	Yes	6/15/2023 10:53
563421	Yes	6/15/2023 10:53
985474	Yes	6/15/2023 10:53
960384	Yes	6/15/2023 10:53
50967	No	6/15/2023 10:53
93425	Yes	6/15/2023 10:53
191022	No	6/15/2023 10:53
798368	Yes	6/15/2023 10:53
607222	Yes	6/15/2023 10:53
330089	Yes	6/15/2023 10:53
873408	Yes	6/15/2023 10:53
981863	Yes	6/15/2023 10:53
281068	Yes	6/15/2023 10:53
967357	Yes	6/15/2023 10:53
6924	No	6/15/2023 10:53
1008700	Yes	6/15/2023 10:53
884729		
125445	No	6/15/2023 10:53
701150	Yes	6/15/2023 10:53
	902000 398412 220725 769716 992888 176608 662073 858557 557609 563421 985474 960384 50967 93425 191022 798368 607222 330089 873408 981863 281068 967357 6924 1008700 884729	of Part II (Bylaws of the Council of the Virginia State Bar), Art. VI (Executive Committee), Sec. 4, regarding the Executive Committee's performance review of the VSB executive director (asParticipant IDmoved and amended)?902000No398412Yes220725No769716-992888Yes176608Yes662073Yes858557Yes557609Yes563421Yes960384Yes9067384Yes900722No798368Yes607222Yes330089Yes873408Yes981863Yes967357Yes967357Yes967357Yes96744No1008700Yes884729Yes125445No